

IUE-CWA NEWS

THE BOLT

FIGHT BACK NEWS

DIVISION NEWS



Brothers and Sisters,

I hope you are all enjoying the summer season. At IUE-CWA HQ, we are preparing for the 2017 IUE-CWA Conference and

CWA Convention in Pittsburgh in August. Every IUE-CWA Local should send delegates to the conference/convention. Your local's participation in the democratic processes of the union is vital to our continued strength and unity. When they return, ask your local delegates and officers about the conference—sharing what they learned is an important part of keeping the membership informed. One of the topics you will hear more about in the second half of the year is the CWA Strong program. Working people are facing unprecedented attacks in the form of legislation designed to destroy unions and render working people voiceless and powerless. CWA Strong is designed to bring our locals together in unity to fight for

our right to bargain collectively and have a voice in the conditions of our employment. We are ALL the union and if we don't stand

up to unscrupulous politicians and their attacks on the labor movement, the future for working families will be bleak. Talk to people

who work in non-union facilities if you don't know the difference. Having a union matters, not only in wages and benefits, but also in how secure your job is. When our IUE-CWA Strong team holds a training in your area or at your local, please get involved and help make your local and our entire movement stronger! When we work together, we are unstoppable!

Your Local should be holding elections this fall. Please read the article below and

get involved at your local! Your energy and passion can bring a great deal to your local. You can help make your union brothers

and sisters' lives better – but only if you get involved! Everyone has to start somewhere – ask your local officers how you can get in-

involved. Serving your fellow union members will also give you opportunities to increase your skills and confidence.

Following the local officer elections this fall, IUE-CWA will once again be holding three regional New Officer Training meetings to make certain that your officers know their responsibilities and are able to fulfill them. The agenda will include bargaining training, grievance procedure training, financial training and more. Information on

those trainings will go out to the locals in September.

Finally, in response to a growing demand for IUE-CWA Logo products, we have partnered with American Products and created IUEMERCHANDISE.com. (See page 5 for more information). You can now purchase IUE merchandise on your own through this website and proudly wear your Union affiliation at work and in your community.

On the Labor Day Holiday this year, take a moment to thank the hard working, passionate brothers and sisters who fought and sacrificed to build the labor movement and create the middle class in America. Make a promise to them to continue the fight for what's right! And don't forget to BUY AMERICAN and BUY UNION!

We are ALL the union and if we don't stand up to unscrupulous politicians and their attacks on the labor movement, the future for working families will be bleak.

In Unity,

2017 Local Elections are Here!



Unions are democratic organizations, and local elections are the cornerstone of that democracy! Per the Constitution, all IUE-CWA Locals must hold nominations and elections for officers between September 1 and December 31st 2017. There are no exceptions, so your local should be preparing for elections this fall. *Nominations and elections held outside these dates could be challenged or overturned.* Here are a few things that you, as a member,

should know about your local elections:

- 1) The CWA Constitution mandates that all locals establish an election committee to conduct the election in compliance with federal law, the CWA Constitution, and your local bylaws.
- 2) NO candidates for office may be on the election committee.
- 3) All Locals are required by the CWA Constitution to have at minimum a President, Vice-President, and either Treasurer or Secretary-Treasurer, and the same person cannot

hold two of those offices.

- 4) Most IUE-CWA locals also elect a recording secretary (if they have a treasurer instead of a secretary-treasurer), at least two local trustees, and executive board members. Some elect sergeants-at-arms as well.
- 5) The election for the offices of President, Vice-President, and Secretary-treasurer must be by a majority of votes – not a plurality. Majority means that if no candidate gets more than 50 percent of the votes, a run-off election must be held between the two candidates with the most votes.
- 6) All elections must be secret ballot.
- 7) Unreasonable rules for eligibility to run will be overturned (a rule is unreasonable if it prevents most of the membership from running).
- 8) No Local union funds or resources can be used to promote any candidate.
- 9) All members of the local in good standing are eligible to vote.
- 10) Position on the ballot shall be by alphabetical order or by drawing by the election committee.

All IUE-CWA Locals have been sent the most updated version of the "How to Conduct Local Elections" publication from CWA with complete information.

Good luck to all the candidates!

WHAT'S INSIDE

FEATURED ARTICLES

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2017 LOCAL ELECTIONS

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IUE-CWA STRONG TRAININGS KICK OFF!

With the assistance of our new CWA Strong campaign lead, Jay Riggs, the IUE-CWA Strong campaign has gotten off to a great start! The program includes two days of intense training on why and how to mobilize our membership to build power and organize the non-members in our shops. After the two days of training, each Local committee develops a plan on how to begin this process at their local.

On April 6, 2017, our first CWA Strong training was held with 4 members from IUE-CWA Local 84807, under the leadership of President Jammie Willen, coming together to change their future as a Union at their Jeffersonville, Indiana facility. Political Program Manager Heather Atkinson and Staff Rep. Richard Shorter presented the training to the group of enthusiastic local members. Ever since "Right to Work for Less" came to the state of Indiana, IUE Locals have been actively engaging their membership to gain power at the bargaining table. The CWA Strong initiative takes these efforts to a new level.

On June 2 2017, Local 86029 and 86122 came together in Corpus Christi, TX (thanks to CWA Local 6137 for allowing us to use their union hall) to take action towards building their union by engaging their members and non-member alike! They developed their skills in one-to-one conversations, listening skills, and promoting their own personal stories of why they love being union! Each local is now focused and ready to develop internal organizing committees to make their union IUE-CWA Strong!

On June 15th and 16th the IUE-CWA

Locals in Virginia participated in an IUE-CWA Strong Training. Hosted by Local 82162 in Roanoke, VA., 21 of our members participated, representing all six of the Locals in Virginia. The training was led by Richard Shorter, Jay Riggs and staff Rep.

Tommy Thurston. Local 82162 Member and training participant, Bobby Keener, noted, "One of most informative classes on internal organizing that I've been through."

Moving forward, there are trainings set up in Selma, AL (July 12th and 13th), South Bend, IN (July 26th), Ionia, MI (July 27th), and Monroeville, KY (August 17th). If you or members of your local are interested in participating in any of these trainings or your local is in a Right to Work state and would like to schedule a time for Jay to come to town and work with you, please contact him at riggs@iuecwa.org.

More about Jay: The Virginia training was the introduction to IUE for Jay Riggs, who started with IUE-CWA as the CWA Strong campaign lead at the end of May.

Jay brings with him more than a decade of organizing in the labor movement with SEIU, IATSE, and NEA affiliates. He was taken with the training, as he noted that "The IUE membership has an energy unlike anything I've seen before. I have been training members for years and these folks in Virginia are ready to stand up and fight. I hope this energy translates to action." Join us in welcoming Jay to the IUE-CWA family!

CWA STRONG UNION STRONG



Jay Riggs



Local 84807 was the first local to participate in the CWA Union Strong initiative in Jeffersonville, IN.



Local 86029 and 86122 came together in Corpus Christi, TX to make their Union Stronger!



In Virginia, Larry Auton and Charles Dawson of Local 647 engage as Penny Franklin, President Local 160 and Kevin Kramer, President Local 167 look on.



Also in Virginia, Rebecca Persinger and Dana Martin of Local 160, participating in one-to-one conversation.

• Find the *HIDDEN* Bolt Contest •
2 Winners will receive an IUE-CWA GRILL SET!

Somewhere in this edition of "The Bolt," we have hidden this small lightning bolt from the IUE-CWA logo. Find the lightning bolt, fill in the form below then mail, fax or email it in, and you will be entered in a drawing to win! Deadline for submissions is 08/18/2017.

Name:

Street Address:

City/State/Zip:

Phone Number (Required):

Page number where you found the bolt:

Describe the story or picture in which you found the bolt:

One entry per person. Must find the *hidden bolt*.

Mail to: Bolt Contest, 2701 Dryden Rd. Dayton, OH 45439

Fax to: 937-298-2636 or Email the information to:

thebolt@iue-cwa.org

Last month's *HIDDEN* Bolt WINNERS!!

These Bolt Detectives received some great prizes.

What are you waiting for? Find the *HIDDEN* Bolt and join the fun!

IUE-CWA Windbreaker Winners:

Stanley Mlodzianowski - Schenectady, NY

Ronald Morris - Mt Washington, KY

Runners up won:

Union-Proud T-shirt:

Paula Taylor - Tyler, TX • Debra Hobgood - Madisonville, KY

6-in-1 Engraved Screwdriver:

Ramona Cox - Waynesville, OH • Paul Javior - Adkins, TX

Ed Pryor - Warwick, RI



IUE-CWA THE INDUSTRIAL DIVISION
OF THE COMMUNICATIONS WORKERS OF AMERICA

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YOUR LOCAL NEWS

Local 102 FW • Astoria, NY

On June 24th, we had a great turnout for our very first IUE-CWA Local 102 FW Family Day at Coleman Country Day Camp in Merrick, Long Island! Beautiful weather along with a fun crowd, members, their families, and friends. We all enjoyed swimming, baseball, basketball, mini golf, boat rides, and a great, all day barbecue. We raffled off some great prizes, and had some time, without work, to hang out, and show our members appreciation for their solidarity, and support.



Local 301 • Schenectady, NY

Update on IUE-CWA Housing Foundation's generous donation to Jack's Place:

The official ribbon cutting ceremony was held this past Saturday June 3rd. I (along with other officers and members) attended the event. Also attending were local and national politicians and dignitaries, plenty of local media outlets, and hundreds of guests. An oversized check (24" by 40") with the IUE-CWA logo and donation amount was officially presented to Jack's Place. We also had an amazing plaque made by an IUE-CWA Local 301 sign maker in a shop we represent. The plaque was hand carved and painted (see above).



The event really could not have gone any better. The weather was beautiful. We gave a great speech about the correlation of values between Jack's Place and IUE-CWA and its members. Those values consist of hope, compassion, and helping families, things I know we all share.

I want to once again thank Peter Mitchell and IUE-CWA. This donation will have a long standing positive effect on Schenectady and help many families for years to come!

Thank you!

Rob M Macherone
Business Agent
IUE-CWA Local 301

Local 704 • Bucyrus, OH

Charity for wounded Veteran: Cookies, Candies, bread, donuts, and craft items – can you believe a Bake Sale could raise over \$700 for charity?? That's exactly what happened when Local IUE-CWA 704's Members hosted a Bake Sale at the Bucyrus Lamp Plant – with only 219 Members and the Salary Staff.

This is a true out-pouring of support and compassion for a local hero - U.S. Army Captain Nick Vogt from Crestline, Ohio, 10 miles from the Bucyrus Lamp Plant.

In 2011, Captain Vogt was sent to Afghanistan. Three months into his tour, he stepped on an IED while on patrol. Nick's injuries caused the amputation of both legs, severe brain injury and seizure disorder. He had a long and difficult rehabilitation.

Nick met his wife Lauren, who is a nurse, while in recovery. They fell in love, married, and have a son who was born in February. They live in an apartment in Virginia but want to move back to Crestline where Nick

can work out of his home.

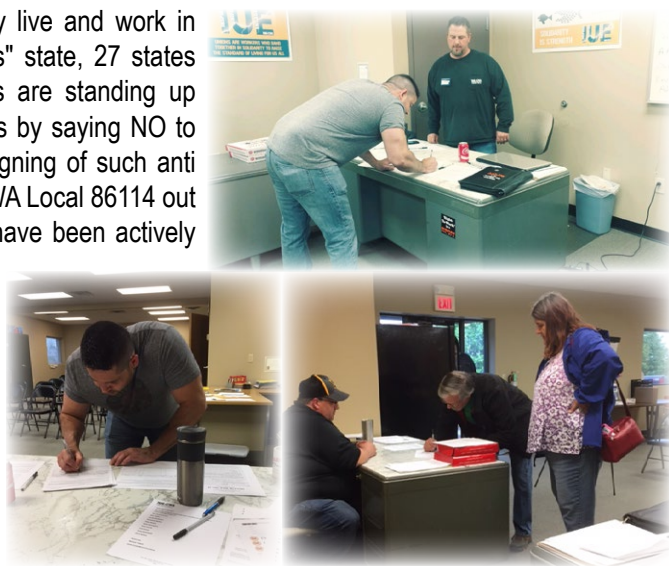
The Gary Sinise Foundation's R.I.S.E. program (www.garysinisefoundation.org/projects/rise/nickvogt) will be building Nick and his family an accessible smart home. They are in the land purchasing phase and hope to break ground soon with completion of the home in the first quarter of 2019.

Local 704 matched GE's donation of \$500 from our Charity account funded mostly from our Annual Charity Hog Roast. Plus, we are buying a brick with the IUE-CWA logo designed into it for the area surrounding the flagpole in the front of the home (www.garysinisefoundation.org/blog/article/buy-brick). AND with the \$700+ from the Bake Sale our donation will approach \$1500!



Local 1114 • Washington, MO

While many of us already live and work in a "Right to Work for Less" state, 27 states to date, Missouri workers are standing up against corporate interests by saying NO to Governor Eric Greitens signing of such anti worker legislation. IUE-CWA Local 86114 out of Washington Missouri, have been actively engaging their members around the issue and have been holding petition signings inside their union hall. In Missouri the residents can call a referendum on a new law by collecting signatures totaling 5 percent of voters from two-thirds of the state's congressional districts. The deadline for such petition is August 28, and this is exactly why IUE-CWA members, labor activists, and community groups are urgently pushing to get as many signatures as possible to remove this type of anti-working legislation.



(Top) President Mike Tripoli in dark blue. (Bottom Left) Anthony Torres - 1st Shift Steward (Bottom Right) VP David Easky sitting at table. Unknown for others in picture.

Presidents' Meeting

I have found the Presidents' meeting a great tool in bringing area Locals together and an excellent way to create a sense of collective power and give locals an understanding that the problems they face in the workplace are not theirs alone. These meetings give us an excellent way to train and collect ideas from locals, and to find out what their needs are to help them do their jobs better. They are very valuable in highlighting the problems we are facing with the anti-union, anti-worker attitude in Washington and nationwide.

I held a meeting recently, and Local 311 stepped up and hosted at a really great venue in Horseheads, NY. The Local provided the food as well; everyone really enjoyed themselves.

We covered the following items: CWA Strong • Mobilization • Local Election

I want to thank Locals 326, 22495, 389, 313, and 384. Thanks again to the guys at Local 311 for hosting this event (see photo bottom right)!

Michael Rusinek, Staff Rep.





REGION 3 REPORT

by JOE GIFFI, Director

Spring is over and Summer is here, yeah!! It has been one heck of a busy spring, with many contracts being negotiated and an upswing in arbitrations. It seems that the turmoil of the US Presidential elections has carried over into every aspect of business. An unusually large percentage of first Tentative Agreements have been turned down by memberships. Subsequent negotiations have not proven to bring much improvement to the packages, but have been successfully ratified. Arbitrations have increased dramatically, but successful outcomes are about the same percentage. All of this seems to point to general feelings of unhappiness and unfair treatment throughout the Country. Hopefully the rest of the country will now start to realize the need and importance of Unions. We must keep up our efforts to fight for fairness and organize the unorganized for the good of all working people. Late summer brings into play the next exciting phase of the IUE-CWA Organizing plans. You will hear more about it at our Conference in August!

Staffing for the IUE-CWA is still an issue and will be for a long time. The CWA policy today is one replacement for every two who retire, which means we continue to reduce our number of staff when we have not reduced the number of locals. CWA also will not hire until after someone officially retires. Given that it takes several months to hire a new staff rep. and adding in the renegotia-

tion of numerous rejected T/A's, it is easy to see how our staff have really been stretched thin. We appreciate their diligence, spirit, and dedication! We also appreciate the patience of our locals and members! We expect this situation to continue to be a serious challenge over the next twelve to twenty months.

In recognition of all the above and with the huge unknowns of governmental impact on pensions and health care, now more than ever we need Local Union Leaders to become more educated, more involved, and more responsible in all facets of running their locals. The IUE-CWA continues to provide training on all aspects of Organized Labor, from Officer training to Steward training to Financial training. Please take advantage of these trainings. Under the CWA Constitution, as it was when we were just the IUE, every Local has "Local Autonomy." We no longer have the luxury of staff available in person to assist locals on every aspect of Local Union operations. You already have the authority, now you must really make it your own! We will always be there to help, guide, and advise but we will eventually evolve into using a more modern solution for routine issues. Skype anyone?

Wishing you all a very fun and safe summer! See you in Pittsburgh in August!

Fraternally,
Joe



Negotiating Committee for Local 81475 at Delta Dental in Parsippany N.J. (from L to R): **Jon Jensen; Peter Vaupel (President); Eduardo Meledez (Secretary Treasurer); Martha Rooks; Mike Gallman; Colleen Loughli; Sherriel Short**

Locals in Action!

Local 81440 President Nilda Betty and Diversity Ambassador Renee Pollard from Blackwood NJ attended the ACA (Affordable Care Act) Rally in Philadelphia earlier this year to show their local's support.



Local 81440



REGION 7 REPORT

by KEN REAM, Director

SISTERS and BROTHERS – IT'S UNION TIME! Summer is here and things are heating up!! Spring was very busy! In May, under the leadership of President Clark, we had our annual IUE Staff Training. Our staff, who are spread out across the entire U.S. are all diehard Union people and their skills and dedication are beyond reproach. Like the sharpest of knives, however, they need to be honed from time to time. President Clark has always been committed to training, whether it be Locals officers, stewards, or our own staff. During the training, we learned a great deal about a number of subjects, including the CWA Strong campaign to make our Union and membership "stronger."

Keep your skills sharp!



2017 IUE-CWA DIV. MEETING PITTSBURGH

The staff training was bittersweet because we were missing some long-time IUE staff people. David "Sonny" Morgan and Bob Sutton have both recently retired. Both Sonny and Bob were proud IUE members from Local 717 in Warren, OH for over 40 years! Both grew up in the Labor Movement and "cut their teeth" with the late great IUE President, Ed Fire. They are still very involved in the Democratic Party and the Labor Movement. Sonny has also been very active in A. Phillip Randolph and the NAACP. Congratulations to both Bob and Sonny! I will miss you both as staff representatives, but I am glad to still be able to call you my friends. Janet Bernard and Vinny Vines also recently retired. I have not had the opportunity to work as closely with Vinny or Janet but they will also be greatly missed. I hope you each enjoy your well-deserved retirements!

On a very positive note, you may remember in April/May of 2016 Northstar Aerospace (Local 14430) announced that they would be shutting down their Chicago-area facility and moving the work to Phoenix. Our very skilled members at Local 14430 machine parts for military aircraft. At that time, the Union and the Company entered into "effects" bargaining and negotiated a "Closure Agreement." However, I am very happy to report that since then, after many long months of tireless negotiations, Dave Gerard, Dirk Steibel, and the Local 14430 Committee along with Staff Rep. Ann Hodges were able to negotiate a new 6-year agreement that will keep about 100 jobs in Chicago. Congratulations on a hard-fought contract and the saving of a lot of good Union jobs!

I recently had the pleasure of doing a Steward Training Class at Local 761 in Louisville, KY. You probably remember that this very large IUE facility was recently sold from G.E to Haier. Our Local 761 members are making a very difficult transition; nevertheless, I enjoyed a very warm welcome, and we had a great class with about 90 stewards. I would like to thank 761 President Dana Crittendon, VP/Fin. Sec. Mike Kleinhelter, and all of the other officers, stewards, and members for their kind hospitality. The chicken dinner was good too!

I also had the pleasure of teaching a Steward Class at Local 87223 in Las Cruces, NM. 87223 is one of our newest Locals. They work under a government contract for the National Aeronautics and Space Administration (NASA). This is very high-tech and highly classified work. We had a great class. I would like to thank President Joel Armendariz, Sec./Treasurer Monica Deckard, Ch. Steward John Flenniken and the rest of the class for their fine hospitality. This time we had pizza. No wonder I'm "chubby."

As a reminder, every CWA Local, including all IUE-CWA Locals must have Local Officer nominations and elections during the months of September through December of this year. This is a requirement of the CWA Constitution (Article XV-Elections, Section 3-Local Officers) and every Local must comply.

In closing, I would like to again remind you that the IUE-CWA Division Meeting and the 76th CWA Convention are going to be held in my hometown of Pittsburgh in August. These are very important meetings and hopefully every Local will send delegates to attend. I am very proud of Pittsburgh. Not only is Pittsburgh the very heart of Unionism, it has become a beautiful city. Not to mention our 6 - count'em 6 - Lombardy Trophies, or our current back-to-back Stanley Cup Champion Penguins. You will have a chance to catch a Pirate game in beautiful PNC Park (sorry, no World Series wins since 1979). We will be doing a lot of important Union work. In addition, I'm sure, everyone will have a good time.

Until next time,
Take Care,
Ken

BOOKMARK the website: iue-cwa.org • CWA Text Alert System: Text IUE to 69866



COMPLIANCE REPORT

by **ROGER DEEL, Director**

Brothers and Sisters of IUE-CWA, I hope you are enjoying this summer with lots of sunshine and vacation time. You work hard, so enjoy the season!

Summer will be over in a few short weeks and we must face the fall season and the dreaded financial reporting period. As I report in every column, your fiscal year ends, or should end, on September 30th. (More about that later). Each year more IUE-CWA locals file their reports on time, improving on previous years. Most of you send copies of your forms to me, as I have requested. I sincerely appreciate your cooperation. We do still have a few locals that file late, sometimes only after they are in trouble with the Department of Labor or CWA. That creates a problem for the IUE-CWA Division, and it can cause consequences for the local. As always, I remind you that we are a tax-exempt organization and we have a legal obligation to report our financial information on the LM form to the DOL and on a 990 form to the IRS. The statute generally applies to all Unions and it extends to most of our locals. A few locals in the public sector may be exempt from filing LM's but everyone must file a 990 with the IRS.

Going forward, if your local is delinquent with your LM report, you will face a compliance audit at some point. And it is likely that the DOL will also audited your local. Their auditors often go back as far as five years.

For many years, the DOL has accepted paper copies of LM forms through the mail. Those forms may be completed and mailed late or delayed several days through the mail. Until recently, they didn't pursue the delinquent forms for a while. That is about to change!

Beginning this year, the DOL wants ALL LM forms electronically, regardless of which form you file. Each local union must register with the Department of Labor Electronic Filing System (EFS) to file electronically. You register by going to <http://www.dol.gov/olms>.

On that page, go to OLMS HIGHLIGHTS and click on Electronic Forms System (EFS). Enter the File Number for your local and follow the prompts. Answer the questions and request a pin number. You will be assigned a Personal Identification Number (PIN) needed to sign in and complete the form. That PIN number will be emailed to the email address you enter and a paper copy will be mailed to the mailing address you provide. It is important that you retain that pin number for access to the form for this year and in the future. FYI, you don't have to wait until the form is due; you can register anytime throughout the year. It is a simple process. We will offer training on electronic filing later this year. Or, call me and I will help you get registered and work on your form.

Do not forget to file your 990, 990ez or your 990 e-postcard with the IRS when you file the LM!! Remember the IRS will fine you for filing late! Call me with questions.

As you can see, each year brings changes and new responsibilities, and this year is no different. Along with electronic filing, it is time we address the fiscal year. CWA locals begin the fiscal year on October 1st and ends on September 30th of the following year. Many IUE-CWA locals already follow that fiscal year and it is time to get everyone in compliance. I will contact each local that is not complying with the appropriate fiscal year and help you make the change. Call me with questions.

I can be reached at 937-293-5959 or by email at rdeel@cwa-union.org and we will work together to complete your forms. I look forward to working with you, just call me if you need help.

Roger Deel
Compliance Director
IUE-CWA Division
Proud member of IUE-CWA since 1977



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The 15% Union Plus AT&T Wireless Discount was created to help hard-working union members like you save on wireless phone services from AT&T, the only national unionized wireless provider. Make the switch to AT&T to take advantage of this union member discount.

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GE CONFERENCE BOARD REPORT

by **BOB SANTAMOORE, Chairman**

Hello Brothers and Sisters, Hope everyone is finding time to enjoy this wonderful summer weather with your families!

I want to take this opportunity to thank everyone for electing me to another term as Chairman of the IUE-CWA GECB this past March. I appreciate the trust you have placed in me.

I have some GECB retirement news to report with this issue. One of our longtime, loyal union brothers, Vinnie Vines, made the decision after 30+ years to retire this past April. The GECB is both happy and sad with this news – happy for Vinnie and his family, - but sad for the loss of such a knowledgeable, experienced, and loyal union brother. As a member of the Conference Board, Vinnie has worked closely with each one of our locals and played an important role in our negotiations.

Vinnie and I came out of the same local and have worked closely together for many, many years; I not only consider him a coworker, but he is also my friend! We

wish the very best for him and his family on this new phase of his life.

Also, after many years of servicing our members both as a local president and then as a Staff Rep, Janet Bernard also made the decision recently to retire. Janet has also worked with all of our GECB locals through the years and she will be missed. We also want to wish her and her family the very best!

Both of these individuals have spent their entire union careers as members of and staff reps assigned to the Conference Board and we wish them both much happiness in their retirements!

Congratulations to Vinnie and Janet!

Look forward to seeing everyone in Pittsburgh at the IUE-CWA Division Meeting in August!

Bob Santamoore
Chairman
IUE-CWA GECB

IUE-CWA ONLINE STORE IS NOW LIVE!

IUEMERCHANDISE.COM

IUE-CWA has partnered with our friends at American Products to create an IUE Logo Merchandise store.

☞ At IUEMERCHANDISE.com, you can purchase apparel, gifts, and other items with the IUE Logo.

☞ No order is too small or too big for our store to handle!

☞ And the best part is that even if you only order one item, you are getting bulk prices on these American and Union made products!

☞ Support your union brothers and sisters and proudly wear the IUE-CWA logo. Buy Logo products for your friends and family.

Visit IUEMERCHANDISE.COM today!

If there are items you would like to see us stock in the store, please don't hesitate to contact Laura Hagan at Lhagan@iue-cwa.org.



SAFETY 4 U



Our congratulations and gratitude to the following individuals who have completed the OSHA 511 Course and will receive a certificate from the U.S. Department of Labor. L-742: Tyler Nance, L-1078: Christine Williams, Randy Burchard, L-775: Jessie Chivers, Sam Sanders, L-707: Charles Robinson, Rick Madal, Joe Madal, L-913: Joe Nguyen, L-761: Dennis Peach, Sharon Brumfield, Mary Humphrey, Teresa Black, Brandon Graham, L-755: Tyra Williams, Seble Abraha, Lissa Cassidy, Debra Fisher.

The OSHA 511 class: Covers Federal OSHA policies, procedures and standards, as well as general industry safety and health principles. It is the prerequisite course to the OSHA 501 Trainer Course for General Industry. This class deals with reading, researching, understanding and applying OSHA standards and addressing workplace hazards. Emphasis is placed on those areas that are the most hazardous in non-construction industries, using OSHA standards as a guide.

For more information about OSHA Outreach training, please contact Debra Fisher at 937-298-7066 or email dfisher@iue-cwa.org.



Local 761 surviving the storm in Louisville, Ky. at GE Appliance park. Union members have overcome many obstacles in the last year. First GE sold the appliance business to Haier, a Chinese appliance company. Then we had to negotiate a new contract with Haier. It was like starting over with a new company; GE was gone. The union appointed EHS and Ergonomic team, Dennis Peach, Sharon Brumfield, Mary Humphrey, Brandon Graham and Teresa Black had reason to worry. After years of training classes and on the floor experience, what would happen? Could this team be saved? This team has changed hundreds of jobs for union brothers and sisters to keep them safe and reduce (if not end) injuries. Well the team is still together and even winning ergonomic awards. Most importantly, they are still working for the brothers and sisters of Local 761.

by Sharon Brumfield.



Confined Space Entry Local- 670 Putting Safety Training in Action.

Robert Lovejoy, entrant and Danny Sallie, attendant.



Show Us Your Tees!

Union pride is what makes the IUE-CWA strong and keeps us moving forward! Each month we will feature a photos of IUE members sporting their local union t-shirt. Send us a photo of members wearing their union t-shirts! Be sure the photos are clear and in-focus!

Send your photos to: thebolt@iue-cwa.org

Local 765
Norwood, OH
T-Shirt worn by
Lilli Studendorff



IUE-CWA LEGAL

CHANGING WINDS AT THE NATIONAL LABOR RELATIONS BOARD (NLRB)

As many of you know, the NLRB is an agency that often resolves disputes between workers and private sector employers. The decisions rendered by the Board also, under many circumstances, impact the decision making of the state and federal agencies that moderate the public sector worker employer relationship.

During the last eight years — prior to the current Administration — the NLRB moved in a slightly more worker friendly-manner. We saw some important protections to our organizing efforts and generally found the Board fairer in balancing the interests of labor. It is important not to overstate this rise toward a more balanced NLRB, prior to January's inauguration of the new President. The NLRB administrative bureaucracy was still largely most favorable to the bosses.

However, the current and imminent appointments of the Trump Administration portend for some challenging days ahead for labor and our allies.

The most recent appointment of Philip Miscimarra as the Acting Chair of the NLRB has been instructive as to the hurdles and obstacles we are likely to encounter within the coming days and months.

Miscimarra has written several dissenting opinions where the current Board has sided with labor, consistent with what the labor laws have meant to most of us over the last decade. These aggressive anti-labor written opinions are notable, because soon, two additional appointments will be made to the Board, giving Miscimarra and his new colleagues a majority on the five member Board of Directors. And, if these new appointments view the law similarly to the current Acting Director, we can expect a Board that highly favors employers, to the detriment of workers and organized labor.

This will not be new, when examining the broad swath of labor history. But, it does mean we will need to adjust our approach when analyzing whether or not to use the NLRB as a tool to protect our rights and push forward the interests of labor.



The decision to file Board changes and to use the Board for other labor management disputes must be taken soberly and with clear eyes. The time for filing

“Hail Mary” complaints and petitions is at an end, or at least a pause. We should rely on the Board only when we have clear cut evidence on our side, along with impeccable witnesses. Even under the most ideal circumstances, we must consider the chances of setting a bad precedent before making a final determination as to the wisdom or utility of Board action, always mindful that we could set an anti labor standard should the Board decide against us.

The current trajectory of the Board will force us to more broadly and regularly rely on our labor power to organize and activate at our various job locations to defend and, where possible, extend the space for labor. We must be smarter and more united than ever as the NLRB and multiple other Agencies fall into the hands of pro business, anti labor leaders. *If we plan, work, and remain united, we can accomplish anything: We will win!*



Kenneth Page
General Counsel
IUE-CWA

Legal Disclaimer: This Article is meant for informational purposes only and is not to be construed as legal advice. Please consult an attorney or the IUE Legal Department prior to taking any legal action. Any legal decision, judgment, or past performance should not be taken as an indication or guarantee of future performance, all cases are dependent upon the specific facts and circumstances of every individual case.

The Bolt IUE Division News continues after the
CWA News >>>

IUE-CWA LEGAL

The Labor Movement is the *ONLY* voice we can trust on Trade

The American mainstream political establishment, dominated overwhelmingly by powerful corporations and high-income constituencies, is on the wrong side of trade. From George H.W. Bush, to Bill Clinton, to George W. Bush, to Barack Obama, to Donald Trump, to the majority of corporate Republicans who back trade deals, and the minority of corporate Democrats who back trade deals, they simply do not get it. The mainstream of both parties feels that global trade is inevitable, and that any opposition to it is foolish and backward. The labor movement is not against trade per se, but instead against the current mode of trade agreement, that has basically no enforcement mechanisms to cure the worker exploitation that occurs. The only way global trade can work for our advantage is if it is designed to drastically and quickly close the gap on wages and labor standards, boosting demand in the third world for our products and forcing increased labor productivity. However, as it stands, global trade has been used by big corporations as a weapon against workers around the world, undermining wages, spending, and labor productivity.

In fact, the entire mainstream discussion about trade is highly manipulative and confusing. First and foremost, we had Donald Trump in the 2016 election, positioning himself against free trade and talking about the damage done as if America was swindled by highly manipulative, intelligent, and evil nations taking advantage of us. Under Trump's reality bending narrative; what is wrong with NAFTA is that it was poorly negotiated by naïve negotiators who were "taken advantage of." This is manipulation, a massive portion of the American business community was and still is, 100% devoted to free trade and they knew EXACTLY what they were doing. What they were doing of course, is exactly what they meant to do, which is allow them to punish nations that have high wages and unions which improve workers lives. The business community got EXACT-

LY what they wanted, which is a weapon, a guillotine to hang over the head of the labor movement in order to say "Surrender or else we outsource!" The threat has worked, and now the conversation about jobs is how we can get wages, unions, and labor standards lower, a race to see who can grovel the most to big business. Despite mainstream assumptions and mainstream economic arguments, neither American nor Mexican workers gained from NAFTA. Mexican and American wages have been stagnant in both countries. Mexican agriculture was destroyed by cheaper American subsidized farm products and Mexican protected industries were replaced by "maquiladoras," factories on the border with dismal standards and low wages (even for Mexico). This prompted the great migration north as Mexican workers and farmers economic well-being was destroyed. The threat of outsourcing was widely used in America to break unions and negotiate concessionary contracts, something we see every few months at the IUE. "Cunning Mexico" did not fleece "naïve America," the Mexican and American business interests fleeced workers on both sides of the border.

Here is why the free-traders are wrong in simple terms, when you take high paid manufacturing jobs from America and take them to Mexico or China, you are undermining the U.S. consumer base. The low wages in Mexico and China mean that you are not replacing that consumption spending either. Also, the U.S. loses the average of 2 to 3 jobs that manufacturing supports through tertiary job creation, not even mentioning the high portion of innovation that takes place in manufacturing. Furthermore, when wages are so far apart, outsourcing leads to

less technology and less efficiency because the wage decrease discourages labor-saving technologies. For example, Foxconn, the factory that makes I-phones in China, employs 400,000 dirt cheap employees to make the phones by hand. Even the most

The business community got EXACTLY what they wanted, which is a weapon, a guillotine to hang over the head of the labor movement in order to say "surrender or else we outsource."

pro-free trade economist will admit that a "Foxconn" in America would obviously not be making them by hand, because high wages require more machine and technology utilization to increase labor productivity.

So, in other words, to make a little more profit, Apple is moving backwards in technology and paying Chinese employees a wage so low that they cannot afford to buy the products they make. Also, the opportunity cost in America is that American workers who could be manufacturing are instead working dirt cheap retail jobs, jobs which make it hard for them to buy a car, pay a mortgage, keep up with their insurance, or buy expensive products like the ones Apple makes. Our GDP growth is not increased by labor-destroying free trade, no matter how many factories move to Mexico or China. Unlike in the 40's, 50's and 60's when we had much higher average GDP growth, where unionized manufacturers were our largest employers, Walmart is now the nation's largest employer, a business whose employees use public assistance to make ends meet.

Until a free trade agreement allows the U.S. government to set punitive tariffs for labor violations, wage violations, and worker exploitation, the labor movement will not back "free" trade. Why is it that our government will fight tooth and nail for Pfizer's patent monopolies in other countries but we haven't punished a single company or im-

posed a single tariff despite the widespread violation of labor rights in countries that we have free trade with?

So what about all that tough talk from Donald Trump about what he was going to do with China? Let's take a look at the provisions of his free trade agreement with China. First, there is no provision relating to currency manipulation whatsoever. Second, American beef is allowed in China and Chinese poultry is allowed in America. Third, there is no provision relating to labor, wages, safety, or export subsidies. Fourth, American credit cards and corporate bonds are allowed in China and Chinese banks receive equal treatment in America. Are you kidding me? This is the tough negotiating with the Chinese?? This sounds like more free trade, not less.

What about the re-negotiation of NAFTA? Well, it does not look good for those who want to punish labor violators. Trump's announcement of the re-negotiation already dropped the most important (empty) campaign promise, a promise to crackdown on the Maquiladoras factories. Do I trust Trump to renegotiate NAFTA in a way that helps workers? Absolutely not, if his history as an outsourcer, union buster, and his China deal are evidence. **Do not trust a trade deal unless the labor movement endorses it. The LABOR MOVEMENT is the only voice we can trust on trade.**



Casey Whitten-Amadon
IUE-CWA
Staff Attorney

- 1) <http://www.cnn.com/2012/02/06/world/asia/china-apple-foxconn-worker/index.html>
- 2) <https://www.forbes.com/sites/sarah-su/2017/05/14/trumps-initial-trade-win-on-china-fake-news/#4f40df384303>
- 3) <http://www.foxnews.com/politics/2017/05/12/trump-administration-praises-deal-expanding-trade-with-china.html>

ENERGY TREASURE HUNT

IUE-CWA Energy Treasure Hunt Program recently acquired new testing equipment which will allow us to identify new savings opportunities. Team members recently attended classes in the Fundamentals of Compressed Air Systems and Advanced Management of Compressed Air Systems.



HELP FIND SAVINGS "TREASURE" AT YOUR LOCATION!

Team members also received training in Testing and Balancing of HVAC systems and Optimizing HVAC Systems. By continuing to invest in new equipment and advanced training, the Energy Treasure Hunt program continues moving forward to deliver the best

possible value for IUE-CWA members.

As an example of this value, since the first of this year Treasure Hunt held events at six locations and identified over \$850,000 savings. Imagine how this adds to the bottom line of these businesses and how this

◀From the Left: Amanda Benik, Environmental Engineer; Ken Hess; Bill Draves; James Talent, Black Belt; Ganesh Krish, Corporate Regional Environmental Manager; Randy Buchard, IUE-CWA Local 1078; Jim Beamon, IUE-CWA Local 1078; Artur Pikul, Corporate Manufacturing Environmental Engineer.

kind of money can help secure jobs. You can bring this kind of value to your location today by contacting either:

Laura Hagan (LHagan@iue-cwa.org) or Bill Draves (Bdraves@iue-cwa.org)

2017 IUE SCHOLARSHIP WINNERS

Michaela Tobey

Paul Jennings
\$3,000
Cosmetology
New York Beauty
and Barber Academy



"Without an end to child labor, U.S. students would be working instead of getting the education we deserve and need."

Daughter of Michael Tobey
Hilliard Corporation
IUE-CWA Local 311
Elmira, NY



Ciera Hightower

Sal Ingrassia
\$2,500
Nursing
Spalding University



"I have always known that Nursing is the right career field for me since a young child."

Daughter of Rosa Sears
Haier (formerly GE)
IUE-CWA Local 761
Louisville, KY



Amber Brown

Bruce Van Ess
\$2,500
Nursing
Saint Anthony
College of Nursing



"...I want to continue with my schooling to eventually obtain my Doctorate of Nurse Practice in Adult and Gerontology."

Daughter of Teri Laws
Hufcor Inc.
IUE-CWA Local 801 FW
Janesville, WI



Casey Vollmer

David J. Fitzmaurice
\$2,000
Biomedical Engineering
Gannon University



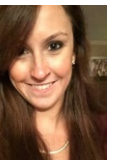
"With my major I will enjoy the opportunity to design prosthetic body parts that could potentially save someone's life or simply make daily life easier for them."

Son of Aaron Vollmer
Pure Carbon Co.
IUE-CWA Local 612
Coudersport, PA



Clare Surette

Robert L. Livingston
\$1,500
Nutrition
UMass Amherst



"If I can bring health and happiness back into someone's life who has lost joy due to illness then I will have succeeded professionally."

Daughter of Paul Surette
Town of Marblehead
IUE-CWA Local 214
Marblehead, MA



Madison Summers

Robert L. Livingston
\$1,500
Advertising
Indiana University Southeast



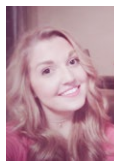
"My father does not have to worry about working all day and night to support us. To me, the labor movement allows us to be a family."

Daughter of Steve Summers
Haier (formerly GE)
IUE-CWA Local 761
Louisville, KY



Emily Little

George Hutchens
\$1,500
Industrial and
Labor Relations
Wolfson College Cambridge



"Unions are important because they defend workers from exploitation by companies."

Daughter of John and Rita Little
Retired members of GM
IUE-CWA Local 755
Dayton, OH



Cory Giunta

Willie Rudd
\$1,000
Kinesiology
University of Buffalo



"We were brought up to believe strongly in American made things. My dad's job and being in the union meant living the American dream."

Son of Jeffrey Giunta
Pulsafeeder Inc.
IUE-CWA Local 22485
Rochester, NY



Emma Rader

James B. Carey
\$1,000
Pre-Medicine
Kent State University



"Both of my parents are a part of unions that protect their working rights and makes sure my family has a safe working environment."

Granddaughter of Robert Lewis
Delphi (retired)
IUE-CWA Local 717
Warren, OH



Haille Pitcock

James B. Carey
\$1,000
Nursing
Sinclair Community
College



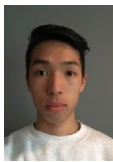
"Without the labor movement I would not have everything that I have."

Daughter of Linda Pitcock
MAHLE Behr
IUE-CWA Local 775
Dayton, OH



Brian Tran

James B. Carey
\$1,000
Computer Science
Rutgers University
-New Brunswick



"I'm glad my dad has a stable job he enjoys doing and am relieved to know he's in a safe environment."

Son of Long Tran
Chromalloy
IUE-CWA Local 475
Orangeburg, NY



Autumn Quinn

James B. Carey
\$1,000
Anthropology
Indiana University-Purdue
University



"Ever since the early days of GE to the transformation to BAE, my family has played a part in it making my mother a fourth generation member of this union."

Daughter of David Quinn
BAE Systems
IUE-CWA Local 901
Fort Wayne, IN



Brynn Moore

James B. Carey
\$1,000
Nursing
Cowley County Community
College



"I will become a Pediatric Registered Nurse so I can do both of the things I love which are helping others and being with kids."

Daughter of Elias Coury
General Electric
IUE-CWA Local 1004
Arkansas City, KS



Christopher Hernandez

James B. Carey
\$1,000
Astrophysics
UCLA



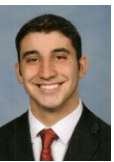
"I plan to graduate from a four-year college, obtain a doctorate, and become a professor at a university."

Son of Adolpho Hernandez
Sealy Mattress
IUE-CWA Local 262 FW
Richmond, CA



Gage Campbell

James B. Carey
\$1,000
Undecided Major
Adelphi University



"Just as those workers who fought for proper treatment in the workplace, it is now my goal to help others through my own work."

Son of Bruce Campbell
Steinway & Sons
IUE-CWA Local 102 FW
Astoria, NY



Katelyn Klonowski

James B. Carey
\$1,000
Pre-Dentistry
Cowley County Community College



"The quicker I can finish at Cowley, the sooner I will be able to learn about the fascinating world of Orthodontics."

Daughter of David Klonowski
General Electric
IUE-CWA Local 1004
Arkansas City, KS



Lindsay Noland

James B. Carey
\$1,000
Agriculture Education
Cowley Community
College



"I want to help kids become more confident in themselves and their skills to show them the many career paths available to them in agriculture."

Daughter of Shawn Noland
General Electric
IUE-CWA Local 1004
Arkansas City, KS



Bailey Baker

Circle W
\$400
Health Sciences
Pierpont Community
& Technical College



"I plan to pursue my dream in going into the Radiology Program."

Granddaughter of Arl C. Reeves Jr.
Philips Lighting / Westinghouse
IUE-CWA Local 627
Fairmont, WV



Ellie Foster

Circle W
\$400
Criminal Justice
Fairmont State University



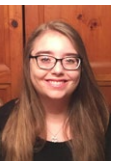
"I plan on going to the WV Police Academy after college and one day becoming a Police Officer. And one day I hope to get promoted to Homicide Detective."

Niece of Russell Cerisano
Philips Lighting-
Westinghouse
IUE-CWA Local 627
Fairmont, WV



Carrington Reese

Circle W
\$400
Nursing
Fairmont State University



"As a senior I took a big jump and enrolled as an early admissions student at my local university."



LOCAL NOMINATIONS AND ELECTIONS

IUE-CWA Local 103 (81103)

Nomination Date/Time: October 3, 2017 5:00 p.m.
Place: VFW, 52 Essex Ave., Bellmawr, NJ 08031
Election Date/Time: October 11, 2017
6:00 a.m. - 4:00 p.m.
Place: L-3, 1 Federal St., Camden, NJ 08103
Officers to be elected: President & Business Agent, Vice-President, Secretary/Treasurer, Sergeant-at-arms, Chairman, Vice-Chairman, Shop Stewards, (2) Trustees

IUE-CWA Local 109 (82109)

Nominations Date/Time: September 07, 2017
3:35p.m.
Election Date/Time: October 12, 2017 3:35p.m.
Place: Ravens Conference Room, 2202 Lakeside Blvd., Edgewood, MD 21040
Officers to be elected: President, Vice-President, (5) Shop Committeemen, Financial Secretary, Recording Secretary, Chief Steward, (2) Shop Stewards, (3) Trustees, and Sergeant-at-Arms

IUE-CWA Local 130 (82130)

Nominations Date/Time: September 09, 2017
2:00 p.m. - 4:00 p.m.
Place: 1335 Linden Ave., Baltimore, MD 21227
Election Date/Time: October 04, 2017
6:45 a.m. - 5:30 p.m.
Place: In Plant, Linthicum, MD
Officers to be elected: President, Vice-President, Recording Secretary, Secretary/Treasurer, (3) Trustees, Sergeant-at-Arms, and (2) Executive Board Members

IUE-CWA Local 135 (88135)

Nominations Date/Time: September 11 and October 9, 2017 2:00 p.m. - 3:00 p.m.
Election Date/Time: November 13, 2017 2:00 p.m.
Place: Division, Lykens, PA
Officers to be elected: President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, (3) Committee-men, (2) Trustees

IUE-CWA Local 181 (83181)

Nomination Date/Time: October 3, 2017
3:30 p.m. - 4:30 p.m.
Election Date/Time: October 17, 2017
7:00 a.m. - 12:00 a.m.
Place: 12037 Goodrich Dr., Charlotte, NC 28273
Officers to be elected: President, Vice-President/Chief Steward, Secretary/Treasurer, Shop Steward

IUE-CWA Local 320 (81320)

Nominations Date/Time: October 12, 2017
4:00 p.m. - October 13, 2017 12:30 a.m.
Election Date/Time: November 9, 2017
6:00 a.m. - 6:00 p.m.
Run-Off Election (If needed) Time/Date:
December 14, 2017 6:00 a.m. - 6:00 p.m.
Place: 602 Old Liverpool Road,
Liverpool, NY 13088
Officers to be elected: President, Vice-President, Recording Secretary, Treasurer, Financial Secretary, Chief Steward, (3) Trustees, Sergeant-at-Arms, Skilled Trades Chair, Skilled Trades Co-chair, Skilled Trades Recording Secretary, Test Representative

IUE-CWA Local 408 (81408)

Nominations Date/Time: September 1-30, 2017
Place: Request Nomination Petitions
from Union Office
Election Date: Ballots by mail, month of December
Place: Ballots to be open late December
Officers to be elected: President, Vice-President, Financial Secretary, Recording Secretary, (3) Trustees

IUE-CWA Local 427 (81427)

Nomination Date/Time: September 5, 2017
2:00 p.m. - 4:00 p.m.
(night shift until adjournment on day shift)
Election Date/Time: September 21, 2017
2:00 p.m. - until adjournment (check bulletin board in each plant for time and place of election).
Place: 155-Changebridge Rd., Montville, NJ 07045
Officers to be elected: President, Executive Vice-President, Financial Secretary/Treasurer, Recording Secretary, (2) Trustees, Sergeant-at-Arms

IUE-CWA Local 444 FW (84444)

Nomination Date/Time: September 11, 2017
Election Date/Time: October 2, 2017
7:00 a.m. - 4:00 p.m.
Run-Off Election (If needed): October 9, 2017
Place: 3565 S. State Rd., Ionia, MI 48846
Officers to be elected: President, Vice-President, Secretary/Treasurer

IUE-CWA Local 447 (81447)

Nomination Date/Time: November 16, 2017
4:00 p.m. - 5:00 p.m.
Place: Washington Ave., Nutley, NJ
Election Date/Time: December 12, 2017
7:00 a.m. - 4:00 p.m.
Place: 77 River Road, Clifton, NJ
Officers to be elected: President, Vice-President, Trustees, Executive Board Members, Sergeant-at-Arms, Chief Stewards, Financial Secretary

IUE-CWA Local 607 (88607)

Nomination Date/Time: November 8, 2017
1:00 p.m.-4:00 p.m.
Election Date/Time: December 12, 2017
6:00 - 8:00 a.m. and 1:00 p.m. - 5:00 p.m.
Place: 421 North Broad, Emporium, PA
Run-Off Election (If needed): December 19, 2017
7:00 a.m. - 3:00 p.m. (Plant)
Officers to be elected: President, Vice-President, Treasurer, Recording Secretary, Chief Steward, Assistant Chief Steward, Sergeant-at-Arms, Delegate, Trustee

IUE-CWA Local 612 (88612)

Nomination Date/Time: September 10, 2017
2:00 p.m.- 3:00 p.m.
Election Date/Time: October 8, 2017 TBA
Place: 133 North Main St. Coudersport, PA
Officers to be elected: President, Vice-President, Financial Secretary/Treasurer, Recording Secretary, (3) Trustees, Chief Steward, Sergeant-at-Arms, (3) Negotiating/Grievance Comm.

IUE-CWA Local 643 (88643)

Nomination Date/Time: November 16, 2017
7:00 p.m. - 8:00 p.m.
Election Date/Time: December 21, 2017
8:00 a.m. - 7:00 p.m.
Run-Off Election (If needed) Time/Date: December 28, 2017 7:00 p.m.
Place: Holiday Inn, 2750 Mossdale Blvd., Monroeville, PA 15146
Officers to be elected: President, Vice-President, Financial Secretary, Recording Secretary, Trustees

IUE-CWA Local 648 (88648)

Nomination Date/Time: November 14, 2017
6:00 a.m. - 4:00 p.m.
Election Date/Time: December 12, 2017
6:00 a.m. - 4:00 p.m.
Place: 71 Broadway Ave., Wheatland, PA
Officers to be elected: President, Vice-President, Treasurer, Chief Steward, Secretary, Trustees

IUE-CWA Local 701 (83701)

Election Date/Time: September 19, 2017
6:00 a.m. - 6:00 p.m.
Run-Off Election (If needed) Time/Date:
September 21, 2017 6:00 a.m. - 6:00 p.m.
Place: GE Aviation, 3050 Nebo Road, Madisonville, KY (In Union Office, Mezz C East End)

IUE-CWA Local 704 (84704)

Nomination Date/Time: October 12, 2017
7:30 a.m. - 5:00 p.m. or adjournment of 3:30 meeting
Election Date/Time: November 14, 2017
6:30 a.m.- 6:30 p.m.
Place: 704's Union Hall, Bucyrus, OH.
Officers to be elected: President, Vice-President, Financial Secretary, Recording Secretary, Chief Steward, (3) Executive Board, (2) Trustees, Sergeant-at-Arms, (1) Negotiating Committee Member, and vote on lay-off deferment for shop steward

IUE-CWA Local 711 (83711)

Nomination Date/Time: September 10, 2017
2:30 p.m. - 3:30 p.m.
Place: Plumbers & Pipefitters Local 91 Union Hall,
3803 West Meighan Blvd., Gadsden, AL 35901
Election Date/Time: October 9, 2017
5:00 a.m. - 5 p.m.
Run-Off Election (If needed) Time/Date:
October 16, 2017 5:00 a.m. - 5:00 p.m.
Place: 4605 Airport Road, Gadsden, AL 35904
Officers to be elected: President, Vice President, Treasurer, Recording Secretary, Shop Chairperson, (3) Trustees, (5) Executive Board, Floor Guard

IUE-CWA Local 716 (84716)

Nomination Date/Time:
September 13, 2017 2:30 p.m.
Place: 2950 Sferra Ave., Warren, OH
Election Date/Time: September 28, 2017 TBD
Place: 390 Griswold St., NE, Warren, OH
Run-Off Election (If needed): TBD
Officers to be elected: President, Vice-President, Chief Shop Steward, Chief Maintenance Steward, Shop Steward, Financial Secretary, Recording Secretary, (3) Executive Board Members, (4) Trustees

LOCAL NOMINATIONS AND ELECTIONS

IUE-CWA Local 717 (84717)

Nomination Date/Time: September 10th, 11th, 12th, 13th, 2017 8:00 a.m. – 5:00 p.m.

Election Date/Time: November 16-17, 2017 TBD

Run-Off Election (If needed) Date/Time:

November 28-29, 2017 TBD

Place: 2950 Sferra Ave., NW, Warren, OH

Officers to be elected: President, Vice President, Shop Chairman, Skilled Trades Chairman, Financial Secretary, Recording Secretary, Treasurer, Floor Guard, (9) Executive Board Members, (3) Trustees

IUE-CWA Local 718 (83718)

Nomination Date/Time: October 8, 2017

5:00 p.m. - 6:00 p.m.

Place: State Bank, 147 South Railroad Ave., Brookhaven, MS 39601

Election Date/Time: November 16, 2017

7:00 a.m. - 7:00 p.m.

Place: 925 Industrial Park Rd.,

Brookhaven, MS 39601

Run-Off Election (If needed) Date/Time: November 30, 2017 7:00 a.m. – 7:00 p.m.

Place: Delphi Packard, Brookhaven, MS

Officers to be elected: President, Vice President, Shop Chairman, Secretary, Assistant Secretary, Treasurer, (2) Trustees, (2) Executive-Board at Large, AM Committeeperson & Alternate, PM Committeeperson & Alternate, MN Committeeperson & Alternate, Sergeant-at-Arms

IUE-CWA Local 727 (84727)

Nomination Date/Time: October 18, 2017

7:00 a.m. - 3:00 p.m.

Election Date/Time: November 1, 2017

6:00 a.m. – 7:00 a.m. and 1:00 p.m. - 3:00 p.m.

Place: Park Ohio, Morales/Pupo Training Room

Officers to be elected: President, Vice-President, Chief Steward (Park Ohio), Chief Steward (Control Trans), Financial Secretary, Recording Secretary, (2) Exec. Board at Large, (3) Trustees

IUE-CWA Local 742 (84742)

Nomination Date/Time: October 10, 2017

6:45 a.m. - 3:00 p.m.

Election Date/Time: December 5, 2017

6:45 a.m. - 3:00 p.m.

Run-Off Election (If needed): December 6, 2017

6:45 a.m. - 3:00 p.m.

Place: 1046 Greenlawn Ave, Lima, OH 45804

Officers to be elected: President, Vice President, Financial Secretary, Recording Secretary, Chief Steward, (2) Trustees, (2) Committeemen

IUE-CWA Local 745 (84745)

Nomination Date/Time: September 16, 2017

12:00 (Noon) - 1:30 p.m.

Place: 1515 Delashmut Ave., Columbus, OH 43212

Election Date/Time: To be set by Executive Board after nominations

Officers to be elected: President, Vice President, Recording Secretary, Financial Secretary/Treasurer, (3) Trustees, Sergeant-at-Arms, (NEC) 1st & 2nd Chief Stewards, (Walker)Chief Steward, (Nec) Unit President, (Walker) Unit President

IUE-CWA Local 755 (84755)

Nomination Date/Time: September 10, 2017

3:00 p.m.

Election Date/Time: November 8, 2017

6:00 a.m. - 11:59 p.m.

Run-Off Election (If needed) Time/Date:

November 29, 2017 5:00 a.m. - 7:00 p.m.

Place: 313 South Jefferson Street Dayton, OH 45402

Officers to be elected: President, Vice President, Recording Secretary, Financial Secretary, Executive Board Members, Trustees

IUE-CWA Local 757 (84757)

Nomination Date/Time: October 10, 2017

6:45 a.m. - 6:45 p.m.

Place: 2980 Glendale Milford Rd., Cincinnati, OH

Election Date/Time: December 6-7, 2017 Wednesday

4 a.m. – 9 a.m., 1 p.m. – 4 p.m., 9 p.m. – 12:00 a.m.

Thursday 4 a.m. – 9 a.m.

Place: 10155 Reading Rd., Cincinnati, OH

Run-Off Election (If needed) Time/Date: December 13 – 14, 2017 (Same times/place as Elections)

Officers to be elected: President, Vice President, Financial Secretary, 1st Shift Chief Steward, 2nd Shift Chief Steward, 3rd Shift Chief Steward, (6) Executive Board, (3) Trustees, 1st Shift Floor Guard, 2nd Shift Floor Guard, 3rd Shift Floor Guard, Delegate CWA Convention, Delegate Cincinnati Labor Council

IUE-CWA Local 765 (84765)

Nomination Date/Time: September 6, 2017

2:00 p.m. - 4:30 p.m.

Place: 2360 Norwood Ave., Norwood, OH

Election Date/Time: November 7, 2017

7:00 a.m. - 7:00 p.m.

Place: 4620 Forest Ave., Norwood, OH

Run-Off Election (If needed) Time/Date:

December 5, 2017 7:00 a.m. – 7:00 p.m.

Place: 4620 Forest Ave., Norwood, OH 45212

Officers to be Elected: President, Vice President, Recording Secretary, Financial Secretary/Treasurer, Chief Steward- 1st Shift, Chief Steward- 2nd Shift, (2) Exec Board Trustees- 1st Shift, Exec Board Trustee-2nd Shift, (2) Exec Board- 1st Shift, Exec Board- 2nd Shift, (3) Grievance Negotiating Comm.

IUE-CWA Local 775 (84775)

Nomination Date/Time for Mahle Behr Dayton LLC:

October 21, 2017 12:00 Noon

Nomination Date/Time for GE Aviation, Freedom 1st

Credit Union, VisionMakers, Hawker: October 18,

2017 3:00p.m.

Nomination Date/Time for Crown Cork & Seal:

October 18, 2017 7:30 a.m. & 7:30 p.m.

Election Date/Time: November 20, 2017

5:30 a.m. – 6:30 p.m.

Mahle Behr Dayton LLC, Freedom 1st Credit Union,

GE Aviation, Hawker, and VisionMakers

Election Date/Time: November 20, 2017

5:30 a.m. – 7:30 p.m. for Crown Cork & Seal

In case of a run-off election for the top three offices including: President, Vice President, and Financial Secretary/Treasurer the date will be Monday, November 27, 2017

The polls will be open from 5:30 a.m. to 6:30 p.m.

CON'T: IUE-CWA Local 775 (84775)

for Mahle Behr Dayton LLC, Freedom 1st Credit Union, GE Aviation, Hawker, and VisionMakers. The polls will be open from 5:30 a.m. – 7:30 p.m. for Crown Cork & Seal.

The place for all Nominations and Elections (including Run-Off if needed) is IUE-CWA Local 775 Union Hall, 150 Heid Ave., Dayton, OH 45404.

Officers to elect from Mahle Behr Dayton LLC Unit: President (all units), Vice President (all units), Financial Secretary/Treasurer (all units), Chief Steward, 1st Shift District Steward, 2nd Shift Assistant Chief Steward, 3rd Shift Assistant Chief Steward, Recording Secretary (all units), (2) Trustees (all units), Sergeant-at-Arms (all units), Skilled Trades Committee (2 from Skilled Trades and 1 from Production), (9) Executive Board Members, (2) Delegates for DSSMV (all units), (2) Delegates for IUE-CWA International (all units), (2) Delegates for District 4 (all units)

Officers to elect from GE Aviation Unit: Production Chief Steward, Tech Chief Steward, Executive Board Member, District 1 Steward (Production), District 2 Steward (Production), District 3 Steward (Production), District 4 Steward (Production), District 5 Steward (Production), District 1 Steward (Technical), District 2 Steward (Technical), District 3 Steward (Technical)

Officers to elect from Crown Cork & Seal Unit to Elect: Chief Steward, Executive Board Member, Shift A Steward, Shift B Steward, Shift C Steward, Shift D Steward

Officers to elect from Freedom 1st Credit Union Unit: Chief Steward

Officers to elect from Hawker Unit: Chief Steward

Officers to elect from VisionMakers unit: Chief Steward

IUE-CWA Local 799 (83799)

Nomination Date/Time: October 17, 2017

1:00 p.m. - 4:00 p.m.

Election Date/Time: November 21, 2017

1:00 p.m. - 4:00 p.m.

Run-Off Election (If needed) Date/Time:

December 12, 2017 1:00 p.m. until 4:00 p.m.

Place: 103 Pat Harrison Dr., Crystal Springs, MS

Officers to be elected: President, Vice President, Chief Steward, Secretary, Financial Secretary, (2) Executive Board Members, (2) Trustees, Sergeant-at-Arms

IUE-CWA Local 800 FW (84800)

Nomination Date/Time: September 14, 2017

6:30 p.m.

Place: Union Hall, 1104 Wisconsin Ave., Sheboygan, WI

Election Date/Time: November 9, 2017

7:00 a.m. - 8:00 p.m.

Place: 1104 Wisconsin Ave. Sheboygan, WI.

LOCAL NOMINATIONS AND ELECTIONS

CON'T: IUE-CWA Local 800 FW (84800)

Officers to be elected: President, Business Agent, Financial Secretary, Vice President, Recording Secretary, (2) Trustees, (2) Members at Large
Three-year term of office (January 1, 2018 – December 31, 2020).

You must be present at this meeting to accept nominations. If you cannot attend this meeting you must send a certified letter to the Union Hall (1104 Wisconsin Ave., Sheboygan, WI 53081) stating the position you want to be nominated for and that you accept such nominations. This letter must be received by September 13, 2017.

Elections for the Shops outside of the Sheboygan area will be held in the month of October at each Shops regular membership meeting (watch your bulletin boards for more information). Elections for the Shops in the Sheboygan area will be held on November 9, 2017 at the Union Hall, 1104 Wisconsin Ave., Sheboygan, WI. Polls will be open from 7am to 8pm.

IUE-CWA Local 802 (84802)

Nomination Date/Time: November 4, 2017

10:00 a.m. – 12:00 Noon

Election Date/Time: December 8, 2017

6:00 a.m. – 6:00 p.m.

Run-Off Election (If needed) Date/Time:

December 15, 2017 6:00 a.m. – 6:00 p.m.

Place: 1355 South Wayne St., Bluffton, IN 46714

Officers to be elected: President, Vice President, Recording Secretary/Treasurer, (2) Chief Stewards, (3) Trustees, Sergeant-at-Arms, Skilled Trades Chairman

IUE-CWA Local 807 (84807)

Nomination Date/Time: September 10, 2017 2:00 p.m. - 4:00 p.m.

Election Date/Time: October 15, 2017 7:00 a.m. – 7:00 p.m.

Place: 619 North Shore Dr. Jeffersonville, IN

Run-Off Election (If needed): TBD

Officers to be elected: President, Vice President, Recording Secretary, Chief Steward, Financial Secretary, (2) Trustees

IUE-CWA Local 888 (84888)

Nomination Date/Time: September 11-15, 2017
7:00 a.m. - 4:30 p.m.

Election Date/Time: September 25, 2017

2:30 p.m. - 4:30 p.m.

Run-Off Election (If needed) Date/Time:

October 2, 2017 2:30 p.m. – 4:30 p.m.

Place: 3000 Woodhull Dr., Angola IN

Officers to be elected: President, Vice President, Secretary/Treasurer, Chief Steward, Skilled Trades Rep. Trustees

IUE-CWA Local 950 (84950)

Nomination Date/Time: November 4, 2017
10:00 a.m. - 11:00 a.m.

Place: 203 S. Market St., Attica, IN

Election Date/Time: December 1, 2017

6:00 a.m. – 8 a.m. and 2:00 p.m. - 4:00 p.m.

Place: 200 West Main Street, Attica, IN

Run-Off Election (If needed) Date/Time: December 8, 2017 6:00 a.m. - 8:00 a.m. and

2:00 p.m. – 4:00 p.m.

Place: 200 West Main Street, Attica, IN

CON'T: IUE-CWA Local 950 (84950)

Officers to be elected: President, Vice President, Chief Steward, Recording Secretary, Financial Secretary, Sergeant-at-Arms, Safety Person, 3-Year Trustee

IUE-CWA Local 1004 (86004)

Nomination Date/Time: September 5, 2017

7:45 a.m. and 2:30 p.m./3:45 p.m.

Election Date/Time: September 19, 2017

7:30 a.m. - 4:30 p.m.

Run-Off Election (If needed) September 26, 2017

7:30 a.m. - 4:30 p.m.

Place: 22330 D Street Strother Field, KS 67005

Officers to be Elected: President, Vice President, Treasurer, Chief Steward, Sergeant-at-Arms, Negotiation Committee Member, (2) Delegates, Alternate Delegate

IUE-CWA Local 1081 (84081)

Nomination Date/Time: September 9, 2017

10:00 a.m. - 12:00 p.m.

Election Date/Time: October 14, 2017

10:00 a.m. - 12:00 p.m.

Run-Off Election (If needed): November 11, 2017

10:00a.m. - 12:00 p.m.

Place: 305 East Locust Street, Suite C, Dekalb, IL

Officers to be elected: President, Vice President, Recording Secretary, Financial Secretary, (2) Trustees, Chief Steward, Stewards

IUE-CWA Local 1114 (86114)

Nomination Date/Time: October 10, 2017

7:15 a.m. to 4:00 p.m.

Election Date/Time: November 14, 2017

7:00 a.m. to 5:00 p.m.

Run-Off Election (If needed):

Friday, November 17, 2017

Place: 1874 Hwy A, Suite 100,

Washington, MO 63090

Officers to be elected: President, Vice President, Secretary/Treasurer, Chief Shop Steward, (2) Trustees

IUE-CWA Local 1116 (86116)

Nomination Date/Time: September 10, 2017

8:00 a.m. - 12:00 p.m.

Election Date/Time: October 8, 2017

8:00 a.m. – 12:00 p.m.

Run-Off Election (If needed) Date/Time:

October 8, 2017 8:00 a.m. - 12:00 p.m.

Place: 3002 Pear St., Saint Joseph, MI

Officers to be elected: President, Vice President, Financial Secretary, Sergeant-at-Arms, Trustee, (2) Chief Stewards-JCI, Chief Steward-Ruan, Chief Steward-Exide

IUE-CWA Local 1140 (87140)

Nomination Date/Time: December 7, 2017

1:00 p.m. - 4:30 p.m.

Election Date/Time: December 21, 2017

12:00 p.m. - 9:00 p.m.

Run-Off Election (If needed) Date:

Monday January 22nd

Place: 3529 E. Lake Street, Minneapolis, MN 55406

**A nomination / vote of a person for the office of President shall also constitute a vote for such

CON'T: IUE-CWA Local 1140 (87140)

candidate to serve as a delegate to CWA Conventions during the term of office.

IUE-CWA Local 1177 (89177)

Nomination Date/Time: September 9, 2017

9:00 a.m. - 10:00 a.m.

Election Date/Time: October 14, 2017

9:30 a.m. - 12:00 p.m.

Run-Off Election (If needed): November 18, 2017

9:30 a.m. - 12:00 p.m.

Place: 447 Court St., Fallon, NV 89406

Officers to be elected: President, Vice President (Omni2Max & URS), Chief Steward (Omni2Max & URS), Secretary, Treasurer, Trustees, Base Steward & Alternate, Engineering Steward & Alternate, Range Main. Steward & Alternate, Range Support Steward & Alternate, Range Tech. Steward & Alternate

IUE-CWA Local 22485 (81495)

Nomination Date/Time: November 2, 2017

4:00 p.m. - 4:15 p.m.

Election Date/Time: December 7, 2017

4:00 p.m. - 5:00 p.m.

Run-Off Election (If needed): Same

Place: LeRoy American Legion, W. Main,

LeRoy, NY 14482

Officers to be elected: President, Chief Steward (Lapp), Chief Steward (Pcore), Chief Steward (PulsaFeeder), Financial Secretary, Recording Secretary, (2) Trustees, Sergeant-at-Arms, Entertainment Chairperson

Contribute to THE BOLT!

Send us a
paragraph or two
on your local's recent
membership event or
community outreach
activities and don't
forget to send some
quality photos too!

thebolt@iue-cwa.org

IUE-CWA RETIREE NEWS & INFORMATION

Service Center: 313 S. Jefferson St., Dayton, Ohio 45402

Contact: Kim Short 937-224-5217 • FAX 937-224-1391

Medicare put in jeopardy by greedy politicians

On July 30th the Medicare program will celebrate 52 years as a cornerstone of retirement security in our country. It's a good moment to examine the legacy of the program and reflect upon the impact it has had on the lives and health of our nation's retirees.

When President Johnson signed Medicare into law in 1965, growing older often meant poverty and illness. Only half of our nation's seniors had health insurance. While many retirees received health coverage through

unions, the millions of seniors paying out of pocket faced premiums as much as three times the cost paid by younger workers. Insurance was seen as a luxury that many seniors simply couldn't afford.

Today, this lifeline finds itself under attack. Politicians in Washington like House Speaker Paul Ryan (R-WI) and Health and Human Services Secretary Tom Price have long tried to privatize the program and turn it into a voucher program. The Republican health plan passed by the House of Representative and pending in the U.S. Senate would raid three years of solvency from the Medicare trust fund.

Older Americans too often faced a choice between protecting their health and protecting their savings. For millions of uninsured seniors, an illness could mean being thrust into poverty or going without treatment altogether. An estimat-

ed one in four retirees used to go without necessary care due to cost concerns. Around one in three seniors lived out their older years in poverty. Many leaned on friends and family to provide care and financial support during times of illness.

The success of the Medicare program is clear. It has vastly improved the quality of life for millions of older Americans and allowed retirees to spend their later years in comfort and security. It has kept millions of seniors from falling into poverty by the high cost of medical bills.

In fact, the poverty rate for seniors has gone down by 75% since Medicare started. Medicare provides a critical lifeline that protects the health and economic security of our nation's seniors and their families.

This summer, the Alliance for Retired Americans will mark Medicare's 52nd anniversary with events all across the country. In addition we will collect and publish stories of how Medicare has helped save lives as well as direct actions and events.

You can join by sharing your story here: https://actionnetwork.org/forms/help-us-fight-the-trump-ryan-plan-to-wreck-medicare?source=direct_link&



The Republican health plan passed by the House of Representative and pending in the U.S. Senate would raid three years of solvency from the Medicare trust fund.



What is an EOB?

Hello Members,

I hope this issue of the Bolt finds you all well and enjoying the warmth of summer! I have many members who call in regards to medical billing services and are confused as to whether they owe a medical bill or not. I am hoping this information on Explanation of Benefits (or an EOB as it is commonly referred) will help.

What is an Explanation of Benefit?

An Explanation of Benefits (EOB) is a form or document that may be sent to you by your insurance company several months after you had a healthcare service that was paid by the insurance company. Your EOB gives you information about how an insurance claim from a health provider (such as a doctor, hospital and/or labs) was paid on your behalf. It is very important that you understand an EOB (Explanation of Benefits)

What Information Is in My Explanation of Benefits?

Your EOB has a lot of useful information that may help you track your healthcare expenditures and serve as a reminder of the medical services you received during the past several years.

A typical EOB has the following information:
Patient: The name of the person who received the service. This may be you or one of your dependents.

Insured ID Number: The identification number assigned to you by your insurance company. This should match the number on your insurance card.

Claim Number: The number that identifies, or refers to the claim that either you or your health provider submitted to the insurance company. Along with your insurance ID number, you will need this claim number if you have any questions for your health plan.

Provider: The name of the provider who performed the services for you or your dependent. This may be the name of a doctor,

a laboratory, a hospital, or other healthcare facility

Type of Service: A code and brief description of the health-related service you received from the provider.

Date of Service: The beginning and end dates of the health-related service you received from the provider. If the claim is for a doctor visit, the beginning and end dates will be the same.

Charge (also known as Billed Charges): The amount your provider billed your insurance company for the service.

Not Covered Amount: The amount of money that your insurance company did not pay your provider. Next to this amount you may see a code that gives the reason the doctor was not paid a certain amount. A description of these codes are usually found at the bottom of the EOB, on the back of your EOB or in a note attached to your EOB.

Total Patient Cost: The amount of money you owe as your share of the bill. This amount depends on your health plans out of pocket requirements, such as an annual deductible, copayments, and coinsurance. Also, you may have received a service that is not covered by your health plan in which case you are responsible to pay the full amount.

Additional information may include the amount of payment actually made to your provider and how much of your annual deductible has been met.

Your EOB is a window into your medical billing history. Review it carefully to make sure you actually received the service being billed, the amount your doctor received and your share are correct, and that your diagnosis and procedure are correctly listed and coded.

Wait until you receive an EOB to make sure it matches the amount not covered by insurance (amount you owe) and the amount being billed to you by the medical provider. This is the easiest way to make sure you are not over paying a provider as those funds are hard to recoup once paid.

If you are still uncertain about a bill or service please don't hesitate to contact me and we will work through it together.

In Solidarity,

Kim Short

IUE-CWA Retiree Benefit Rep.
937-224-5217

HELP US FIGHT FOR MEDICARE, SOCIAL SECURITY & PENSION SECURITY!

Join the IUE-CWA Retiree Associate Member Club Today!

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For more information, call (937)298-9752 or go to Retiree Corner on the website at IUE-CWA.org.