

IUE-CWA NEWS

THE BOLT

SPRING EDITION 2018

DIVISION NEWS

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Sisters and Brothers,

I hope you all had a great Holiday season. We have hit the ground running in 2018. As of this writing, we have held two of our three planned New and Returning Officer trainings. Not only have attendance numbers been impressive, but the officers have been as well. They are paying close attention and asking great questions. A special thanks to my IUE-CWA team for doing a great job of delivering the training and making it a great success.

I will be setting up a conference call in the weeks ahead with all IUE local officers to discuss some significant challenges we face in the IUE. A little over a year ago, CWA Headquarters mandated a hiring freeze. Then last year they moved to a 2 for 1 staffing policy. With many of our staff retiring now or in the near future, under this current policy, our IUE staff will be cut in half.

CWA also plans to cut all the Districts, IUE Division, and Sector budgets by 25% across the board effective June 1, 2018. This stems from the anticipated Supreme Court decision on Janus v. AFSCME, which could be the biggest anti-union judicial pronouncement in forty years. A ruling in favor of Janus would mean public sector employees could choose

to quit their unions and not pay dues, while the unions would still be legally bound to represent them – a financially draining scenario for the labor movement. Just Google Janus vs AFSCME and read about this horrible attack on unions.

The bottom line is that the way we service locals will have to change. Local Officers, including the new ones, will be required to handle many more issues. The staff will need to do more counseling and advising over the phone and by email rather than on location. This shift has already been taking place and with further cuts ahead, it will only get more serious. You have our commitment to assist all we can to build stronger locals and service them as cost-effectively as we can. The real strength of the union is at the local and in the unity within the rank and file.

Tough times are nothing new to labor unions and working families. As long as we stick together we will win! The key to winning this fight is organizing! We need to add members and increase union density to truly have the strength to fight for working people in this country. Your local needs to get involved in organizing in your community. Ask your local officers how you can help!

Stay strong and keep fighting,

2017 ELECTION RESULTS

See pages 7-11

Welcome New & Returning Officers!

Our elected local officers are the backbone of the Union, and we rely on their strength and commitment. When new officers get elected, they are often unaware of the many relationships they must maintain and the responsibilities they have not only to their members, but to the IUE Division, CWA HQ, Department of Labor and the IRS. To help new and returning officers manage those responsibilities and best serve their members, IUE-CWA holds Officer Training meetings in the first two months of the year following local officer elections. At the time of this printing, we are about to begin the third and final regional officer training in New York. Thus far, 160 new officers have attended the trainings in Dayton and Biloxi. The two-day training takes officers through the structure and governing bodies of the IUE

and CWA, our National Programs, Internal and External organizing, Health and Safety, our legal department and arbitration procedures, financial training, bargaining training, and more. We pack quite a bit into the two-day training, but officers also leave with information on who at HQ to contact if they have a question or concern in a specific area. Learning from other officers and making friendships across locals is another benefit of these training meetings. We've had an impressive group this year, and everyone at headquarters is feeling very confident that your officers are prepared to lead you through 2018 and beyond. You can help by getting involved and volunteering your time at your local! There are always opportunities to make a difference and your local officers need your support!



President Jim Clark swears in new and returning officers in ceremonies held in Biloxi, MS (above) and Dayton, Ohio (below).



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Alabama Local President testifies before national trade commission

Antonio Williams, President of Local 83963 in Selma Alabama (pictured), traveled to Washington DC to testify before the U.S. International Trade Commission (ITC) on February 15, 2018. Antonio spoke to the commission about his experience with the shut down of their Selma plant in 2016, where over 100 union members were laid off for 18 months.



The plant is owned by Globe Metallurgical/Ferroglobe - at the plant the workers help to produce silicon metal. The silicon produced by our members at the plant is used in many products, such as chemicals, solar cells, semiconductors, rubber parts, sealants, adhesives, polishes and cosmetics.

Globe's reason for the plant shut down was that the silicon was being "dumped" in the U.S. market from other countries, meaning that it's coming into the U.S. at an artificially low price, due to illegal subsidies from the importing countries. Due to these dumped products, Globe was not able to compete, lost significant business as a result, were forced to shut the Selma plant. They filed a case with the ITC asking for relief from these unfairly priced imports.

IUE-CWA, along with the United Steel Workers union filed a letter in support of the anti-dumping case. Both unions have seen many negative impacts of unfair trade practices through the years—many plant closures, job losses, and cuts in hours and benefits.

During his testimony, Antonio shared that during the plant closure, he had to take on 2 jobs, work 60 hours a week, and still did not make the wages that he made at the Globe plant. Due to their union contract, the Globe plant has some of the highest wages in the area. Fortunately, in July 2017 the plant re-opened, and Antonio and many of his fellow union members were able to return to their jobs.

The anti-dumping case is set to be decided in April 2018. If the case is decided in favor of Globe and our workers, there will be significant tariffs imposed on the imported silicon. This will help correct the unfair trade practices, and help protect the jobs of our members at the Selma plant, and many other workers across the U.S.

FILL YOUR EASTER BASKETS WITH UNION GOODIES!

Hershey Products: Hershey Kisses* • Hershey Syrups • Hershey Milk Chocolate Bar* • Hershey Milk with Almond Bars • Hershey Special Dark Bars • Hershey Nuggets • Rolo • Hershey Kissables **Necco (New England Confectionery Company):** Sweethearts • Mary Jane Peanut Butter Chews • NECCO Wafers/Necco Wafer Smoothies • Sky Bar • Clark Bar • Canada Mints • Candy Cupboard • Thin Mints • NECCO Assorted Junior • Wafers • Clark Junior Laydown Bag **Ghirardelli Chocolates:** All Filled & Non Filled Squares • Non Pariels • Chocolate chips **Just Born:** Peeps • Mike & Ike • Hot Tamales • Peanut Chews • JellyBeans • **Gimbals Fine Candies:** Jelly Beans • Cherry Hearts • Scotty Dogs **Jelly Belly's Candy Company:** Jelly Bellies - also made in a non-union plants in Chicago/Taiwan • Chocolate Dutch Mints • Chocolate Temptations • Goelitz Confections • Goelitz Gummi • Pet Tarantula • Sweet Temptations • Malted Milk Balls • Chocolate Coated Nuts, and Sours • Sunkist Fruit Gel Slices **Nestle:** Nestle Treasures • Laffy Taffy • Kathryn Beich specialty candy • Baby Ruth* • Butterfinger* • Pearson's Nips **Pearson's Candy Co.:** Salted Nut Roll • Nut Goodie • Mint Patties • Bun Bars **American Licorice:** Black & Red Vines • Strawberry Ropes **Anabelles Candy Company:** Boston Baked Beans • Rocky Road • Look • Big Hunk • Abba-Zaba • Yogurt Nuts & Fruit **Sconza Candie:** Jawbreakers • Chocolate Covered Cherries • Chocolate **Keebler:** Chips Deluxe • Pecan Sandies • Cheez-it • Vanilla Wafers **Frito-Lay:** Doritos • Rold Gold • Lays Potato Chips **Nabisco:** Corn Nuts • Chips Ahoy! • Oreos • Nutter Butter • Vanilla Wafers • Graham Crackers **Bachman:** Pretzels • Jax Cheese Curls • Keystone Snacks Party Mix • Cheese Curls • Corn Chips **Kraft Snack Products • Horizon Eggs • Durkee Food Coloring • Orville Redenbacher Popcorn • See's Candy • Guittard Chocolate Company**

*Some products made in Mexico; check the label for country of origin.

• Find the *HIDDEN* Bolt Contest •
One winner will receive an
IUE-CWA STANLEY MULTI-TOOL!

Somewhere in this edition of "The Bolt," we have hidden this small lightning bolt from the IUE-CWA logo. Find the lightning bolt, fill in the form below then mail, fax or email it in, and you will be entered in a drawing to win! Deadline for submissions is 05/01/2018.

Name:

Street Address:

City/State/Zip:

Phone Number (Required):

Page number where you found the bolt:

Describe the story or picture in which you found the bolt:

One entry per person. Must find the *hidden bolt*.
Mail to: Bolt Contest, 2701 Dryden Rd. Dayton, OH 45439
Fax to: 937-298-2636 or Email the information to:
thebolt@iue-cwa.org

Last issue's *HIDDEN* Bolt WINNERS!!

These Bolt Detectives received some great prizes.

What are you waiting for? Find the *HIDDEN* Bolt and join the fun!

IUE-CWA Stanley Multi-Tool Winner:

CAROL J. MASSA - WILMINGTON, DE

IUE-CWA Stinger Flash-light Winner:

BONNIE MORTON - NEW LEBANON, OH

Union-Proud T-shirt:

Robert Burkhead Jr. - Louisville, KY • Sandra Holmes - Canton, MS

6-in-1 Engraved Screwdriver:

Peggy Slagle - Bluffton, IN • Bryan Hillard - Pewee Valley, KY

Emerson Lightner - Beavercreek, OH



IUE-CWA THE INDUSTRIAL DIVISION
OF THE COMMUNICATIONS WORKERS OF AMERICA

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IUE-CWA STRONG IN ACTION!

Local 83711 is IUE-CWA Strong!

IUE-CWA Local 83711 in Gadsden, Alabama (Inteve Products) has been working diligently on the IUE-CWA Strong program since July 2017. This national program has been set up to work with locals on their internal organizing efforts - creating mobilizing committees, and getting out and talking to members about why it's so important to be a member and to be active in the union. The local has made great strides in getting their committee up and running and getting more members engaged. Through regular conversations with members and non-members alike, local activists have signed up more than 30 new members, and developed several new member activists now moving the union message of power and solidarity to their coworkers. The local's efforts have not gone unnoticed, as a previously rigid and standoffish management has taken a more respectful and open approach to its relationship with the union.

In the beginning, local president, Lisa Carroll, had her doubts as to whether the company would make accommodations for the IUE-CWA Strong campaign. Specifically, she did not believe management



would allow staff into the plant to talk to the membership about the importance of building their union. However, President Carroll's diligence has paid off. The company is now allowing regularly scheduled staff visits into the plant, and the committee has been able to have one-on-one conversations with more than 1/3 of the members. President Carroll has also identified three new leaders in the plant who are effectively moving the campaign and building stronger relationships with their coworkers. While we still have a long way to go in the struggle to build power in this and all of IUE's locals, Local 83711 is a good example of the dividends that come from fighting to build power at work. As President Carroll said, "It's hard work, but in the long run it pays off, because we are able to get more members involved."

UNION SKILLS. OUTDOOR PASSION. COMMON PURPOSE.



The strength of America's labor movement rises from solidarity based on mutual support, real world craftsmanship and organization. With those three things, mountains can be moved - or bridges built, trails made and parks improved. The Union Sportsmen's Alliance brings together union members who love the outdoors and are willing to volunteer their trade skills to help protect our outdoor heritage for future generations.

Be part of the movement.

JOIN THE UNION SPORTSMEN'S ALLIANCE
WWW.UNIONSPORTSMEN.ORG

f t i /UNIONSPORTSMEN



**YOUR U.S.A. MEMBERSHIP HAS BEEN PREPAID BY THE IUE-CWA!
ALL YOU NEED TO DO IS ACTIVATE IT!**

IUE-CWA Pension Fund

Celebrates 60 years of benefits

2018 marks the 60th year of the IUE-CWA Pension Fund! The Plan was started in 1958 as the District Four IUE AFL-CIO Pension Trust Fund. Because the Plan was formed to be a "Taft-Hartley" plan, it requires equal representation of union and employer trustees. For the Union, the first trustees were Clifton Cameron, who was the chair, and George Collins. The Participating Employers elected Emanuel Fried, who was the secretary, and John Martindale.

One of the first employers to begin participation in the Fund is still participating today. D.W. Haber & Son began providing a retirement benefit to their employees through the Fund starting in August of 1958. January 1, 1959, three pensioners began collecting the first pension benefits from the Fund.

In 1963 when the IUE reorganized, the Pension Fund became known as the IUE AFL-CIO District Three Pension Fund and two years later, in November 1965, the Fund became the national pension fund for the IUE AFL-CIO and was called the IUE AFL-CIO Pension Fund.

Now we turn to 2018, as we celebrate our 60th year providing retirement benefits to IUE members. We now have 32 Participating Employers active in the Fund who employ 900 Active Participants. 9,200 retirees and beneficiaries are receiving monthly pension benefits from the Fund with another 6,100 participants who are vested to receive benefits in the future. The assets of the Fund are currently about \$312 million.

Participation in the Pension Fund has declined since 1978, attributable to the decline of the manufacturing industry in the United States, and the downward trend of the IUE membership. Many Participating Employers have left because they have closed their operations. Another reason for the decline in the last few years is that traditional pension funds have fallen out of favor with Employers. The current trend is to put the responsibility

of retirement planning on the shoulders of the workers in the form of 401(k) or other plans. Employers no longer feel an obligation to provide a guaranteed benefit to employees with traditional defined benefit pension plans like the IUE-CWA Pension Fund.

Over the last 60 years, the Fund has paid benefits to over 35,000 IUE members and their beneficiaries. The staff of the Pension Fund and the Board of Trustees work hard every day to ensure that the IUE-CWA Pension Fund continues to provide a meaningful retirement benefit to the IUE-CWA and CWA members. The trustees act according to the following mission statement: "The mission of the IUE-CWA Pension and 401(k) Plans is to provide the best possible retirement benefits and customer service while preserving and protecting the assets of the Plans for the exclusive benefit of the Participants, Pensioners, and Beneficiaries."

Over the years, the Trustees have made countless improvements and enhancements to the Fund to give a more valuable benefit to the Participants, Pensioners, and Beneficiaries since the original Plan Document was written, including improving the Disability Pension requirements, adding a "Pop Up" provision which allows pensioners to receive their full pension amounts if they had chosen a Joint & Survivor benefit upon retirement but their spouse predeceases them, increases to benefit amounts without additional bargaining with employers, 13th annual check to pensioners on occasions when investment performance allowed, and the list goes on.

As always, for the complete history or more information about your union retirement plan, visit us on the web at www.iuepension.org or feel free to call our office any time at 800-521-5822 - we are always happy to hear from our Participants!

The complete history of the plan can also be found at iue-cwa.org.

Scholarship Opportunities Deadline March 31, 2018

IUE-CWA awards 18 scholarships annually ranging from \$1,000 to \$5,000.

Details for the scholarship program for the 2018-19 academic year will be posted on our web-site November 1st. Applications will only be accepted online at www.iue-cwa.org.

The web-site will open the application process on November 1, 2017 and the deadline will be March 31, 2018 at midnight (EST). All the scholarships will operate independently from any local or CWA scholarship program. Scholarships will be awarded for one year. The scholarships will be awarded without regard to race, sex, creed, color, age, sexual preference, or national origin.

Please read the scholarship rules at IUE-CWA.org. The information is located under the 'Member Resources' tab. You will find complete information and instructions on the application process and the required essay, as well as how to determine eligibility for children and grandchildren.



REGION 3 REPORT

by JOE GIFFI, Director

Happy New Year and congratulations to all the recently elected Local Union Officers! Hopefully, most of you have participated in one of the three IUE-CWA Officer training classes we put on in January and February. If not please let your staff Rep. know and we will try to coordinate groups for additional training. It is extremely important to attend these classes, especially with the ever-changing legal requirements a local must comply with.

Good News! Our staff is reporting ratifications of most of the recent contract bargainings. We have high hopes that the new tax laws will bring some relief for employers in the many expected difficult upcoming negotiations.

Bad News! We have several staff reps. retiring this year (good news and well-deserved for them) but the CWA is only allowing 1 replacement for every 2 that retire. The CWA is again preparing for the worst if the Supreme Court rules against all Public-Sector Unions this year. The anti's want the ability to not join the Union (not pay dues) but still be represented, protect-

ed and covered under the terms of any Collective Bargaining Agreement, which is unfair and very costly to the CWA and our members. You'll be hearing a lot more about this (see article on next page).

National Mid-Term Elections: It is so important that all members pay very close attention to these races. We must vote for candidates that support Labor Issues.

Please do your best to help fight for our jobs and benefits by not letting politicians take them from us. Get out and vote!

IUE-CWA 2018 Conference: Be sure to save the date, first week of August. This promises to be a very exciting event and will offer a lot of training and family fun. Much more to come on this!

This year is jam packed with Labor actions, educational opportunities, and representational duties we all must participate in. There are targets on Unions in general, and we must fight to the end. We can never, ever relax our focus. Looking forward to fighting the good fight with you all!

Fraternally,

Joe



REGION 7 REPORT

by KEN REAM, Director

SISTERS and BROTHERS – IT'S UNION TIME! Winter is upon us, the snow is piling up, and that stupid rodent in Punxsutawney somehow saw his shadow. Oh well, spring is coming and, as always, it's TIME TO FIGHT SOME CORPORATE GREED!

I hope that all of you had a great holiday season. 2017 was definitely a struggle for those of us in the Union movement. 2018 looks like it is shaping up to be even more difficult. The U.S. Supreme Court is expected to rule in Janus v. AFSCME (see article on next page). This is the case that would basically make every

public sector Union a Right to Work (for less) Union. (For more information on how right-wing corporate groups are funding this attempt to break the Unions see: <https://www.theguardian.com/us-news/2017/aug/30/rightwing-alliance-unions-defund-defang>).

Every IUE Local was scheduled to hold Local Union Officer Elections from September through December of 2017. As you can imagine, we now have a large number of brand new officers in our IUE Locals. To all of you who were elected, congratulations! Welcome on board! I am looking forward to working with each and every one of you. To those who were not elected, thank you for running and taking part in this most democratic right of Union membership. To those incumbents who were defeated or did not run, thank you for your service and keep fighting the good battle.

Union elections are always very bitter-sweet. On the one hand a lot of very good Union Sisters and Brothers are leaving of- fice; they will be missed. On the other hand, a brand new batch of officers just took office and they will bring with them new ideas, new strength, and new energy. This democratic process is the lifeblood of the Union. Thank you to everyone who took part in the election process whether by running for office, nominating someone to run, election committee, or just by casting your vote!

In 2018, the IUE has hit the ground running. In January we had a very large turnout of officers at our Officer Training Classes in Dayton, OH and Biloxi, MS. And, as of this writing, we are about to have a large contingent at the one scheduled in New York City. These classes cover a very broad spectrum of the issues facing today's Union officers including grievance handling, contract negotiations, financial training, handling government forms, and most im-

portantly servicing our members. We have been fortunate to have an outstanding cast of trainers including officials from the U.S. Department of Labor. I have not only been delighted by the turnout, but also the intelligence and participation of those officers who have attended these classes.

Since my last letter to The Bolt, I have also had the great pleasure to conduct 3 Steward Training Classes at Local 81301 (Schenectady, NY) Local 81381 (Rochester, NY) and 86116 (St Josephs, MO). I would like to thank Rob Macherone, Peg Capuano, Chuck Kaiser

and everyone else who helped to host or attend these classes. I really had a great time with all of those who participated. I am certainly privileged to work with these Officers and Stewards and I really appreciate them giving up their time in order to gain skills to service their members better. Many Locals traveled far to attend these classes. The class at Local 86116 was on a Saturday and everyone who attended did so on their own time. That is commitment! I'd like to give a special shout-out to Sue Decker and Judy Mueller (Local 84840) who drove over 300 miles, giving up their Friday night and Saturday to attend a class. Now, that is IUE Pride! I'd also like to thank Mike Rusinek, James Winship, Lance Bergmann, Laura Hagan, Terri Hungate, and Pam Deer for their help in putting on these classes.

At the end of January, two long-time IUE people retired. Roger Deel was the Region 8 Director. Roger and I have worked together for a long time. Also, long time IUE Staff Rep. Jim Cathcart retired. Both Roger and Jim have IUE in their blood. Congratulations to both of you on your well deserved retirements. You will be missed.

In closing, as I said, 2018 will be a difficult year, but struggle is what we do. From IUE President Clark, to Head Quarters Staff, to our IUE Staff Reps, to our Locals' Officers and Stewards, to each and every member, we have a great IUE team. That team includes you. And, with your help we'll get it done. Remember, you are the ones who make me - Proud to be IUE!

Until next time,
Take Care,

Ken

March 8th is International Women's Day!

TAKE THE PLEDGE!

IndustriALL PLEDGE

VIOLENCE AND HARASSMENT AGAINST WOMEN:

- ✗ NOT IN OUR WORKPLACE
- ✗ NOT IN OUR UNION

UNIONS SAY NO TO VIOLENCE



ALL FORMS OF VIOLENCE AGAINST WOMEN ARE UNACCEPTABLE!

Violence seriously impacts women workers' lives around the globe, with sexual harassment its most reported form. Violence against women is a violation of women's human rights. It is an obstacle to gender equality. Violence against women at work is a core trade union issue affecting workers' rights, safety, health and dignity.

OUR UNION PLEDGES:

To take a public stand against all forms of violence and harassment against women and to condemn all attitudes and actions that perpetuate sexism and violence



To take up the issue as a priority in our union and to allocate the necessary resources for activities aimed at preventing and combating this violation of women's rights



To foster a culture of respect for women within our union by raising the awareness of our members, staff and officials and providing education on the importance of eradicating violence and harassment in the workplace and in our union



To encourage our members to actively take a stand against violence and harassment against women, especially in their own workplaces



To organise campaigns aimed at preventing and combating violence against women

To demand that governments enact and enforce laws to protect women from violence



To demand that employers develop policies against all forms of violence and harassment at work, and promote awareness among their employees on the devastating impacts of violence against women and the importance of eradicating it



To demand that employers develop concrete policies and procedures to prevent and combat all forms of violence against women in their premises and supply chains, and establish safe mechanisms for women to turn to if they are assaulted or attacked at work



To include demands for the eradication of violence and harassment against women in our collective bargaining claims.





THANKS ROGER! ENJOY YOUR RETIREMENT!

After over 40 years of service, IUE-CWA Regional Director, Roger Deel, retired on January 31, 2018. Roger first joined the IUE while working in a plant in Chicago. Roger held many positions at his local and at District 8 before being appointed to the position of IUE-CWA Regional Director in 2001. Due to Roger's many years of experience with the locals, President Clark asked him to take on the responsibility of Compliance Director a few years ago, and he did an excellent job in assisting our locals to be in compliance with both the CWA rules and Department of Labor rules.

We wish Roger and his wife, Sherry, the very best as this new chapter of their lives begins!



GE CONFERENCE BOARD REPORT by BOB SANTAMOORE, Chairman

HAPPY NEW YEAR! IUE-CWA started out 2018 with new officers at many of our local unions.

We would like to welcome back Vicky Hurley of Local 82161 to a new term as president. Vicky served on the IUE-CWA mentorship program and various other committees and programs throughout the IUE-CWA.

We would also like to welcome the new officers at Local 83761 – Brian Caudill, President and Dean Driskell, Vice President. Congratulations to all of our new officers and to our officers who were re-elected to a new term.

Your local has chosen you to represent them and their local. Local officer jobs carry a great deal of responsibility, and these are jobs that are not to be taken lightly.

President Clark knows the importance of these jobs and wants to ensure that our officers have proper training so that they can best represent their membership. Therefore, he scheduled new officer training meetings in Ohio, Mississippi and New York in January and February to allow all the local officers the opportunity to attend these very important training classes.

We have a lot of work to do in 2018, and we stand ready to assist our locals and look forward to working with each one of you in the new year!

In solidarity,

Bob Santamoore
Chairman
IUE-CWA GECB

IUE-CWA LEGAL

UNIONS UNDER ATTACK! ANTI-UNION ACTIVIST TAKING "FAIR-SHARE FEES" TO COURT

On February 26 the Supreme Court is set to hear oral argument in Janus v. A.F.S.C.M.E, Council 31. This is a significant case. Labor lawyers, and indeed the wider labor movement, will be watching the arguments closely. The case was brought by a public-sector employee who is challenging an Illinois state law requirement that, even though he is not a member of his union, he must still pay a fair share fee to cover the cost to the union of negotiating and enforcing contracts. If he wins, Janus and other public sector employees will be able to enjoy the benefits of a union contract, including the grievance procedure, while contributing nothing at all to cover the cost to the union of continued representation, essentially forcing their dues-paying union member co-workers to pick up the tab.

Janus and anti-union activists claim that requiring public-sector workers to pay fair share (also called agency) fees is "compelled speech" in violation of their first amendment rights to free speech. They argue that because wages and working conditions of public employees are a matter of public concern a state law compelling an anti-union public sector employee to pay fees for negotiation and enforcement of contracts is akin the government forcing someone to pay for political or ideological speech that they don't support. This is an argument that the Supreme Court has rejected before. In a 1977 case: Abood v. Detroit Board of Education the Court upheld fair share fees as consistent with the first amendment rights of public employees. If order for the Court to side with Janus' it must abandon over forty years of settled precedent. Further, the Supreme Court has consistently rejected first-amendment arguments against compulsory fees in other circumstances, including laws requiring

attorneys to pay dues to state bar associations and fees assessed to farmers to help market their crops.

In 2016, the Court also heard arguments in a very similar case brought by a group of anti-union public employees from California. That case, Friedrichs v. California Teachers Association, ended in an unexpected tie-vote, which affirmed the lower court ruling in favor of the union, after the death of Justice Antonin Scalia. With President Trump's decision to replace Justice Scalia with Neal Gorsuch, it is widely expected that Conservatives on the Court will have the five votes necessary to overturn established precedent and prohibit unions from collecting fair share fees from public employees. This anticipated decision will have a massive disruptive impact across the nation. Currently twenty-three states and the District of Columbia have relied on the Supreme Court's decision in Abood and enacted public-sector labor laws which allow for the collection of fair share fees. In turn, these laws have established the framework for thousands collective bargaining agreements affecting millions of public-sector workers, including many who are members of the IUE-CWA.



Robert Holt
IUE-CWA
Staff Attorney

Legal Disclaimer: This Article is meant for informational purposes only and is not to be construed as legal advice. Please consult an attorney or the IUE Legal Department prior to taking any legal action. Any legal decision, judgment, or past performance should not be taken as an indication or guarantee of future performance, all cases are dependent upon the specific facts and circumstances of every individual case.

**BOOKMARK the website: iue-cwa.org
CWA Text Alert System: Text IUE to 69866**

IUE-CWA ONLINE STORE IS NOW LIVE! IUEMERCHANDISE.COM

IUE-CWA has partnered with our friends at American Products to create an IUE Logo Merchandise store.

☞ At IUEMERCHANDISE.com, you can purchase apparel, gifts, and other items with the IUE Logo.

☞ No order is too small or too big for our store to handle!

☞ And the best part is that even if you only order one item, you are getting bulk prices on these American and Union made products!

☞ Support your union brothers and sisters and proudly wear the IUE-CWA logo. Buy Logo products for your friends and family.

Visit IUEMERCHANDISE.COM today!

If there are items you would like to see us stock in the store, please don't hesitate to contact Laura Hagan at Lhagan@iue-cwa.org.



YOUR LOCAL NEWS

Local 711 • Gadsden, AL

We would like to share with you one of our events that took place at Christmastime. See photo of President Lisa Carroll, Shop Chairperson Joseph (Nick) Davis and of course Santa Claus (in his union shirt). We had an Angel Tree Wall because there were too many to put on a tree.



The first Angel Tree sponsored by Inteva and Local 711 was held December 2016 at Floyd Elementary. It was a huge success, and all the children and teachers that were involved were very excited. In 2016 we sponsored the Kindergarten and 1st grade classes. Each child received gifts and a visit with Mr. & Mrs. Claus. They were happy and excited as we walked to their class. As we passed the other classrooms, the children that were in those rooms were hanging out their doors excited and waiting on Santa. It was heartbreaking when the other children in grades 2nd through 5th realized that we were not going to visit their rooms. We actually had one child yell to Santa, "I've been good this year!"

When we decided to sponsor the school again this year, we discussed the children that were in the other classrooms and the

sad faces that we had seen. So we elected to adopt the entire school, Pre-K through 5th. This year was an even bigger success. Seeing those children's faces light up at the sight of Santa and all the gifts that were purchased was very heartwarming and fulfilling to each of us that were lucky enough to participate in gift giving at Floyd Elementary.

All of this would not have been possible if not for the caring and generous Inteva Products/IUECWA Local 711 employees that purchased gifts, donated money, and volunteered their time take on this large endeavor. We visited approximately 350 students on December 18, 2017, and are looking forward to the visit in 2018. We have already begun the fundraising, gift purchasing and donations to get us through the next Christmas Season. Hopefully this tradition will continue on for many years to come.

In unity,

Lisa Carroll

President Local 711

Local 162 • Roanoke, VA



L-R: Jay Jackson, Dwayne Slough, Kelly Smith, Greg Davis, Lavonia Billingsley, and Jack Rowland

Local 82-162 out of Roanoke Va teamed up with Hope Tree Family Services to raise "Fun for Foster Kids. Thru November and early December 12 bikes and a ton of toys were donated by the Locals members. Hope Tree representatives were overwhelmed when they came to pickup the toys and later notified Chief Steward/Coordinator Jack Rowland that every foster child they service received gifts.

Local 1023 • Farmers Branch, TX



Ray Thomas,
Chief Steward of 86023

Hilite-Carrollton recently partnered up with a collection site and Tech Tool, Inc. to collect donations of water and supplies for those who were affected by Hurricane Harvey. Donations totaled 110 cases of water, juice cans, granola, chip bags, diapers, baby wipes, cleaning supplies, toiletries and were delivered to "Texans Helping Texans." These donations were all made possible due to the generous donation of \$250 made on behalf of our Union members of the IUE-CWA Local 1023 and the matched donation made by Hilite.



Over the last sixty years, IUE has taken a leading role in women's movements related to equal opportunities for pay and representation as part of its longstanding aggressive political action agenda.

In 2017, the IUE-CWA took this focus one step further into generating positive social change and promoting a national climate featuring women's rights to equality. The Potter's

Hands Foundation is a fully staffed year long residential recovery program for women who have been sex trafficked or sexually exploited. The Potters Hands operates as an equal opportunity employer.

As of 2017, the safehouse construction project had been four years in the collection and development. All of the components of the home have been donated in full, and much of the labor costs were absorbed by the hardworking and knowledgeable construction professionals who selflessly gave their time.

To bolster the final progress of the finishing and furnishing of this beautiful property where women can recover from their traumas and begin the transformation into independent, successful mothers, entrepreneurs, employees, and students, the IUE-CWA made a generous contribution to the Potter's Hands Foundation.

The IUE-CWA invests in a world where equal opportunities exist for women, not just as current members of our effectual labor union, but as tomorrow's representatives of our national labor force. Thank you IUE-CWA for your commitment to a just and balanced society for all.

Deb Kuehner

The Potter's Hands Foundation, Inc

www.thepottershandsfoundation.org

SAFETY 4 U

First, a big thank you to all IUE-CWA members for making 2017 a successful safety year. Our two safety campaigns, Prevent Falls, Protect Life campaign and our Wanda Holbrook Initiative remained actively training members up to the holiday season.

As you move further into 2018, stop and access your safety goals. Is the safety committee active? Is the safety committee attending the CWA-USW Health and Safety conference? Has the committee planned it's Worker Memorial Day event? These dates are just around the corner.

All new local officers are encouraged to participate in "A Union Approach to Health and Safety training."

If your committee is new or needs a few resources, email our Safety Specialist at Dfisher@iue-cwa.org.

Here are some photos from our last safety class of 2017!



LOCAL ELECTIONS RESULTS 2017

ALABAMA

LOCAL 693 (83693)

President: Antonio Williams
Vice-President: Leephonso Moore
Secretary/Treasurer: Timothy R. Stone
Sergeant-at-Arms: Mack Lee
Trustees: AC Hunter, Alfred Grayson, Jerome Smith, Fred Hall, Greg Campbell, Herbert Walker; Chief Steward: Anthony Wade

LOCAL 711 (83711)

President: Lisa Carroll
Vice-President: Tammy Nelson
Treasurer: Evelyn Hudgins
Recording Secretary: James Snow
Trustee: Doug Oxford
Chief Steward: Joseph (Nick) Davis

LOCAL 783 (83783)

President: Donald Chandler
Vice-President/Chief Steward: Ruben Sartain;
Secretary/Treasurer: Barbara Self; Trustees:
W.D Brewer, Joyce Adams, Linda McKelvy

LOCAL 793 (83793)

President: James Dunklin
Vice-President: Brandon Walker
Financial Secretary: Marilyn McMillan
Recording Secretary: Valerie Parker
Trustee: Carolyn A. Johnson
Chief Steward: Edward Carter Jr.

ARIZONA

CWA LOCAL 7032

President: David B. Neider
Vice-President: Edwin Ortiz
Financial Secretary: Paul Carmack

CALIFORNIA

LOCAL 262 FW (89262)

President/Chief Steward: Eric Munoz
Vice-President: Rick Burkart
Secretary/Treasurer & Business Agent: Ulises Vergara; Recording Secretary: Rick Brown;
Trustee/Chief Steward: Victor Jimenez; Chief
Steward: Alex Zaragoza; Executive Board
Member at Large: Adolpho Hernandez

LOCAL 850 (89850)

President: Carlos Menjivar; Vice-President:
David Meza; Treasurer: Adam Lomeli; Re-
cording Secretary: Chuck Fischang; Trustees:
Terrance Love, Jose Arneles, Gilbert Amador;
Chief Steward: Rob Gomez

COLORADO

LOCAL 1020 (87020)

President: Shane M. McCollum
Vice-President: Stephen M. Brennan
Secretary/Treasurer: Matt D. Gallop
Chief Steward: Randal Thomas

CONNECTICUT

LOCAL 215 (81215)

President: Robert L. Rondeau
Vice-President: Marinella Defilippis
Secretary/Treasurer & Recording Secretary:
Raymond D. Ayala
Trustee: Mario J. Alipio
Chief Steward: Kevin A. Giles

LOCAL 266 (81266)

President: Mark Dyndiuk
Vice-President: Antwan Marshall
Treasurer: Roland R. Pinette Jr.

Recording Secretary: Steven Merklein
Trustee: David Weaver
Chief Steward: Roger Bourgoin

FLORIDA

LOCAL 224 (83224)

President: William Hilliard
Vice-President: Daniel Wiggins
Secretary/Treasurer: Graham Van Wyk
Recording Secretary: Stanley Kasper
Chief Steward: Mike Serrano

LOCAL 264 (83264)

President: James W. Hutchins
Vice-President: Michael Sullivan
Financial Secretary/Shop Steward: Michael Perkins

LOCAL 712 (83712)

President: Gaetano (Guy) Leone
Vice-President: Ivar Campos
Secretary/Treasurer: Daniel Whitford
Recording Secretary/Chief Steward: David Leppo; Trustee: Lewis Garcia

GEORGIA

LOCAL 190 (83190)

President: Timothy Horton
Vice-President: Jason Garrett
Financial Secretary: Mark Rickman
Recording Secretary: Rodney Yarbrough;
Trustee: Reginald Poole, Terry L. Tolbert; Chief
Steward: Chad Freeman Clark Sr.; Chairman
of Trustees: Donnie Crider; Skilled Trades
Chairman: Tim Edwards

ILLINOIS

LOCAL 840 (84840)

President: Thomas O. Burcham
Vice-President: Lisa K. Lammers
Secretary/Treasurer: Debra A. Wiesemeyer;
Recording Secretary: Suzanne M. Decker;
Sergeant-at-Arms: Kevin Z. Frey

LOCAL 1078 (84078)

President: Johnny Aponte
Vice-President: Adam Taylor
Treasurer: Sergio Aguilera
Recording Secretary: Sandra Smiley
Sergeant-at-Arms: Dora Balfour-Lyda
Trustees: George Guerrero, Tasha Coleman;
Chief Steward: Christina Williams
Education Director: Rubert Croyl

LOCAL 1081 (84081)

President: Eddie Avila
Vice-President: Patrick Scadden
Financial Secretary: Andrae Brown
Recording Secretary: Anthony Davis
Trustees: Lavelle Randle, Meliton Bueno
Chief Steward: Harry Begovich

CWA LOCAL 14430

President: David R. Gerard
Vice-President/Recording Secretary: John
Kinder; Secretary/Treasurer: Philip M. Terren;
Chief Steward: Dirk Streibel; Business Agent:
Robert C. Maida

INDIANA

LOCAL 302 FW (84302)

President: Rick Bemis
Vice-President: Robert Phillips
Treasurer: Lisa Fishburn
Recording Secretary: Stephani Yeley

LOCAL 303 FW (84303)

President: Larry Thomas Barnett
Vice-President: Travis McLennon
Secretary/Treasurer: Clifford Kerns
Trustees: Kenny Oliver, James Schultz
Chief Steward: Joe Hayes

LOCAL 802 (84802)

President: Garrett Hamilton
Vice-President: Mike Studebaker
Secretary/Treasurer & Recording Secretary:
Carrie Monce
Trustee: Angela Loshe
1st Chief Steward: Shane Elam

LOCAL 807 (84807)

President: Jammie R. Willen
Vice-President: Katie M. Willen
Secretary/Treasurer: Mary (Jackie) Willen
Recording Secretary: Rachele Ernst
Trustees: Tony Dillander, Denise Kaelin
Chief Steward: Kathy Berry

LOCAL 809 (84809)

President: Gabriel Balderas
Vice-President: Jas Alexander
Financial Secretary: Eric Bowman
Recording Secretary: Robert Covyueou
Trustee: Dave Gill
Chief Steward: John Phillips

LOCAL 848 (84848)

President: Beverly Hall
Vice-President: Paul Arndt
Financial Secretary: Lauren Barrett
Recording Secretary: Brandon Strouse
Trustee: Charles Furr
Chief Steward: Ray Gerling
Steward: Darvis Nolen

LOCAL 859 (84859)

President: Andy Chambers
Vice-President/Steward: Jim Boyles
Financial Secretary: James (Mike) Hoesli
Recording Secretary: David Dossett

LOCAL 888 (84888)

President: Ray Walling
Vice-President: Lance Feeney
Treasurer: Joe Daly
Recording Secretary: Rachel Bolinger
Trustees: Stephen Mays, Julius Spoor

LOCAL 901 (84901)

President: Brent Eastom
Vice-President: Brian Ott
Production Grievance Rep: Travis Maple
Secretary/Treasurer: Ben Wyss
Recording Secretary: Gary McAuley
Sr. Trustee: Jonathon Flueckiger
Trustee: Cathy Shirey
Skilled Trades Grievance Rep: Mark Fisher

LOCAL 903 (84903)

President: Jeremy Linville
Vice-President: Jason Edward Scott Sadler;
Treasurer: Virginia Conley
Recording Secretary: Shawna Roahrig
Chief Steward: Jessica Brown

LOCAL 911 (84911)

President: Jim Dodson Jr.
Vice-President/Chief Steward: John Gumm
Secretary/Treasurer & Recording Secretary:
Kenneth J. Ginter
Trustee: Richard Overholser

LOCAL 913 (84913)

President: Joe Nguyen
Vice-President: Roger Moreno
Treasurer: David Szymczak
Recording Secretary: Rafael Beserra
Trustee: Teresa Davis
Chief Steward: Ken Samulski
Skilled Trades Chairman: Aaron Cook
Sergeant-at-Arms: Shane Peters

LOCAL 924 (84924)

President: Wilfred 'Bob' Kuker
Vice-President: Derek J. Bennett
Treasurer: Donna Pritchard
Recording Secretary: Keith Kahn
Standards Rep: Robert Romero
Chief Steward: Kent Urshel

LOCAL 950 (84950)

President: Tony D. Bowling
Vice-President: Scott R. Walker
Secretary/Treasurer: Kelly Saylor
Recording Secretary: Andrew R. Simmons
Trustee: Butch Morgan
Chief Steward: Thomas D. Bowling

LOCAL 963 (84963)

President: James Easley
Vice-President: Scott Teeter
Secretary/Treasurer: Roger Jones
Recording Secretary: Angel Witham
Trustees: Mike Kolmerten, Phil Morris
Chief Steward: Todd Erdly

LOCAL 998 (84998)

President: Ronald (Doug) Hensley
Vice-President: Jason Kennerk
Financial Secretary: Cheria Austin
Recording Secretary: Kathy Johnston
Trustee: Greg Smith
Chief Steward: Becky Ely

KANSAS

LOCAL 1004 (86004)

President: Jake L. Aguinaga
Vice-President/Recording Secretary: Sheldon
C. Wise; Secretary/Treasurer: Elias Coury;
Trustee: Dave Klonowski, Trey Moberly; Chief
Steward: Felicia Hall, Lance Catron, Mike
Peters, Stephen Hewitt
Negotiating Committee: Anthony J. Branco,
Ray Berry; Sergeant-at-Arms: Sam Crabtree

KENTUCKY

LOCAL 697 (83697)

President: James O. Reynolds
Vice-President: Jayson Wesley Crenshaw
Treasurer: Joseph Paul Abell III
Recording Secretary: Cathy Sanders
Trustees: Diana J. Sanders, Johnny Tolliver
Chief Stewards: Jeff Abrams, Sr., Jagger
Thomas

LOCAL 701 (83701)

President: Andrew T. Blades
Vice-President: Eric Barnett
Secretary/Treasurer: Sarah H. Forker
Chief Steward: Michael W. Adams (1st shift),
Gerald Madden (2nd shift), Jayme Grundy (3rd
shift)
Trustees: Milford S. Strader, Scottie L. Strange

LOCAL ELECTIONS RESULTS 2017

LOCAL 743 (83743)

President: Andrea Soto
Vice-President: Donald Waltermire Jr.
Secretary/Treasurer: Emily Dotson
Trustees: Dottie Hayes, Westley Dotson, Chasity Daniels; Chief Stewards: Charles Davis, Joseph Robinson

LOCAL 761 (83761)

President: Brian Caudill
Vice-President/Financial Secretary: Dean Driskell; Recording Secretary: Danny Goodlett; Sergeant-at-Arms: Bobby Dearing; Trustees: Susan Bailey, Cynthia Bennett, Tammy Merrick; Chief Stewards: Rick Murray, Kevin Hall, John Flaherty, Darrell Puckett, Brad Gilbert, Jerry Carney, David Bush; Delegate: Shane Pottinger

LOCAL 766 (83766)

President: Guy N. Glenn
Vice-President: Jason W. Warren
Financial Secretary: Anessa J. Decker
Recording Secretary: Kenny McCormick
Trustee: Keith L. Holmes Sr.
Chief Steward: Joe P. Cecil

LOUISIANA

LOCAL 222 (83222)

President: Pamela Lampton
Vice-President: Cheryl White
Treasurer: Adrainne Rankins

LOCAL 1105 (83105)

President/Business Agent: Jeremy Matherne;
Vice-President: Akime Pernell
Treasurer: Matthew P. Williams
Recording Secretary: Frank J. Neumann Jr.;
Chief Steward: Donald Breaux

MARYLAND

LOCAL 75 FW (82075)

President: Orrie Harris
Vice-President: Antuane Owens
Treasurer: Damon Barnes
Sergeant-at-Arms: Darius Boyd
Recording Secretary: Tim Jones
Chief Steward: Johnny G. Russell, Jr.
Trustees: George Evans, Brian T. Harris, Peyton Robertson, James E. Scott, Robert J. Smith

LOCAL109 (82109)

President: Stephen Blair
Vice-President: Patrick Loughlin
Treasurer/Financial Secretary: Melissa Logan;
Trustee: Crystal Christy
Chief Steward: Jason Maruna
Steward: Gwendolyn Jordan
Committeemen: Yilmaz Bakirham, Debbie Cole, John Moody, Richard Smith III, Jessica Wood

LOCAL 130 (82130)

President: Michael P. Green
Vice-President: Michael J. Genco
Financial Secretary: Pernell A. Pitt
Recording Secretary: Matthew D. Schreiner;
Trustees: Ronald W. Armiger, Jeffery M. Dillon, Willie L. Kinard

MASSACHUSETTS

LOCAL 154 FW (81154)

President: William Forrest
Vice-President: Charles Prescott
Secretary/Treasurer, Recording Secretary &
Chief Steward: Joe Scott

Trustees: John Medeiros, Daniel Bourque
Business Agent: Keith Truehart

LOCAL 201 (81201)

President/Corresponding Secretary: Peter Capano; Business Agent/Financial Secretary: William Maher; Vice-President/Recording Secretary: John "Jay" Walsh
Treasurer: Thomas O'Shea
Sergeant-at-Arms: Samantha Bansfield
Trustees: Adam Kazsinski & Patrick Ryan
Health & Safety Director: Carmen DeAngelis;
Executive Board Members: William Holm, Robert Eldridge, Fred Russell
Chief Stewards: Jacquelyn Miller (Saugus Public Library), Jorge Rivera (Avis/Budget Car Rental)

LOCAL 204 (81204)

President: Troy Sheffield
Vice-President: Richard Charest
Treasurer/Recording Secretary: Tha Horn
Chief Steward: Benjamin Holland

LOCAL 206 (81206)

President: Lance Green
Vice-President: John Cox
Treasurer: William Baymon
Recording Secretary: Debra Scott
Chief Steward: Etta Hill

LOCAL 214 (81214)

President: Kerry Homan
Vice-President: Kevin Stone
Treasurer: Kirk Blaisdell

LOCAL 225 (81225)

President: Clifford A. White Jr.
Vice-President: Frank Wood
Treasurer: Lance Nicholson Jr.
Recording Secretary: Lewis Reed Jr.
Trustees: Brian Scorpa, Daniel Oliver

LOCAL 232 (81232)

President: Peter Withington
Vice-President: Chris Ramirez
Treasurer: Pat Conley
Recording Secretary: Miguel Fuentes
Committeemen: Peter Cantera, Peter McDade

LOCAL 250 (81250)

President: Earl King
Vice-President: Richard Squires
Secretary/Treasurer: Gary Norton
Recording Secretary: Roy E. Bacon III
Trustee: Eugene Lamotte
Chief Steward: Douglas E. Battige

LOCAL 251 (81251)

President: Christopher Devery
Vice-President: Matt Caul
Treasurer: Eric Roach
Recording Secretary: Christopher Barry
Trustees: David Clement, John Spezeski
Chief Steward: Jake Thibeault

LOCAL 255 (81255)

President: Michael R. Buck
Vice-President/Chief Steward: James Mole
Secretary/Treasurer: Andrew Burdick
Trustee: Jamie Ward
Business Agent: Byron Waterman

LOCAL 256 (81256)

President: John Tobin
Vice-President/Recording Secretary: Jennifer Carr; Treasurer: Sharrod Davis
Chief Steward: Richard Casucci

LOCAL 261 (81261)

President: Mary Fountain
Vice-President: Mark Raftery
Financial Secretary/Treasurer & Recording Secretary: Ryan Monks
Trustee: Kerri Stone
Chief Steward: Andrew Young

LOCAL 288 (81288)

President: David A. Gamache
Vice-President/Chief Steward: Jesse Des Rochers; Treasurer: Marie Gaudreau
Recording Secretary: Tim Czub
Trustee: Raul Gonzalez

LOCAL 1776 (81776)

President: Marcia Cannon
Vice-President: Terri Tauro
Treasurer: Colleen King
Recording Secretary: Allie Roy-Michaud

MICHIGAN

LOCAL 415 FW (84415)

President: Greg Wickstrom
Vice-President: Allen Jones
Financial Secretary: Racheal Quigley
Recording Secretary: Kristina Swanson
Trustee: Joseph Powers
Chief Steward: Bart Quigley

LOCAL 419 FW (84419)

President: Thomas A. Seger
Vice-President: Eric Barnett
Treasurer: John Latocha
Recording Secretary: Salvatore Lafata
Chief Steward: Steven E. Ford
Trustees: Salvatore Lafata, Dalton R. Malkowicz, Chris D. Johnson
Committeemen: Chris D. Johnson, Berten H. Arnold Jr.
Safety Steward: Raymond Kurburski

LOCAL 436A FW (84436)

President: Scott David Osolinski
Vice-President: Osmond H. Smith
Financial Secretary: Brittany Flinn
Recording Secretary: Terry Gunderman
Trustee: Trenton Stobert, Tammy Udell, Shawn Hankey
Chief Steward: Renardo Jefferson
Members at Large: Barb Keasey, Bethany Ferris, Bruce Fox, Eric Sorell, Alex Souza

LOCAL 444 FW (84444)

President: Danial Franklin-Cromwell
Vice-President: Sandra Millsap
Secretary/Treasurer: Teather Lowe

LOCAL 555 (84555)

President: Bill Marquette
Vice-President: Linda Booth
Treasurer: Mark Walker
Recording Secretary: Amanda Barbour
Chief Steward: Tommy Watson

MINNESOTA

LOCAL 1140 (87140)

President: Howard Terry
Vice-President: Jeff Goplen
Treasurer: Joe Johnson
Financial Secretary: Sean Soltvedt
Recording Secretary: Julie Bloomquist
Sergeant-at-Arms: Dale Swanson
Trustees: Steve Vine, Willie McBee, Doug Williams

MISSISSIPPI

LOCAL 718 (83718)

President: Michelle Smith
Vice-President: Camero Newton
Secretary: Portia Miller
Treasurer: Chandra Nunnery
Shop Chairman: Chris Godbolt
AM Committeeperson: Jemon Forrest
PM Committeeperson: Lisa Motley
Alternate PM Committeeperson: Tekisha Sanxton; Midnight Committeeperson: Denise Howell

LOCAL 770 (83770)

President: Clyde Jackson
Vice-President: Jimmy Green
Financial Secretary: Angela Young
Recording Secretary: Cassandra Hall
Trustees: Brian Watkins, Jeremy Posey
Chief Steward: Jeff Andrews

LOCAL 786 (83786)

President: Sheron Coleman
Vice-President: Stephanie Gray
Secretary/Treasurer: Sandra Lott
Recording Secretary: Sandra Drummond
Trustee: April Byrne
Chief Steward: Roderick Magee

LOCAL 792 (83792)

President: Russell McClaskey
Vice-President: Jimmy Butler
1st Shift Committeeman: Christopher Pond
Financial Secretary: James Washington
Recording Secretary: Paul Rankin
2nd Shift Committeeman: Michael Lee
Chief Steward: Lance Davis

LOCAL 799 (83799)

President: Robert C. Daniels
Vice-President: Terrance Tanner
Financial Secretary: Pedro Aguilar
Recording Secretary: Janice P. Charleston
Trustee: Teresa Norwood-Dickey
Chief Steward: Kevin Brown, Derek Segrest

MISSOURI

LOCAL 820 (86820)

President: Johnnie Clay
Vice-President: James Riley
Treasurer: Vancie Brown
Recording Secretary: Patty Tydings

LOCAL 821 (86821)

President: Robert W. Shuler II
Vice-President: Jessie Montgomery
Financial Secretary: Larry Brandon
Recording Secretary: Greg Pierce
Sergeant-at-Arms: Charles Cunningham
Trustees: Michael Butyenek, Melissa Mctheeney, Joe Rutherford
Chief Stewards: Aaron Scott (West), David Brand (East)
E Board: Frank Hancock, John Richards, Troy Garven, James Tuggle

LOCAL 823 (86823)

President: John Moore Jr.
Vice-President: Kenneth Brown
Treasurer: Richard Grady
Recording Secretary: Mona Moran
Trustee: Charles Walker
Chief Steward: Timothy McClellan

LOCAL 1114 (86114)

President: Michael Tripoli
Vice-President: David Easky

LOCAL ELECTIONS RESULTS 2017

Secretary/Treasurer/Recording Secretary: Heather Baxter; Trustees: Anthony LaValle, Darrel Holtmeyer; Chief Steward: Larry J. Bowne Jr.

LOCAL 1116 (86116)

President: Chuck Kaiser
Vice-President: Dave Redmond
Financial Secretary: Heather McDaniel
Recording Secretary: Joe Canchola
Chief Stewards: Carl Chenoweth (JCI-DAP), Adam Booth (JCI-DC), George Kyle (Exide), Jay Kerns (Ruan)
Trustees: Karla Lewman, Rashad Huffman, Steve Roberts
Sergeant-at-Arms: Christian Muff

NEVADA

LOCAL 1118 (89118)

President: William Archer
Vice-President: Robert Turnbow (PAE), James Peterson (M1), Kenneth Wilson (M1); Secretary: Timothy Ng
Treasurer: Rande Phillips
Trustees: Stanley Ciak, Carol Harper, Marquis Phillips, Zachary Vice, John Whitehead

LOCAL 1119 (89119)

President: Roger James
Vice-President: Amber Loera
Treasurer: John Stafford
Recording Secretary: Shirley Logan
Trustee: Patrick A. Clare, Bryan J. Shisido, John R. Hendrick
Chief Steward: Michael Tolzmann

LOCAL 1177 (89177)

President: William Richardson
Vice-President: Joy Morrison
Vice-President (Omni2Max): Catherine Steelmon; Treasurer: Bryant Lee
Recording Secretary: Joshua Moyer
Trustees: Jim Morgan, John McGarity, William Roberts Jr.; Chief Steward: Thomas Hanks;
Stewards: Craig Strickland, Harry Hurley, Parry Woller, Ken Backes, Chris Thompson; Alternate Stewards: Jesse Porteous, Lester Hutchison, Michael Brandt, Darrel Irvin; Sergeant-at-Arms: Daniel Halstead

NEW JERSEY

LOCAL 103 (81103)

President/Business Agent: Louis Laviano
Vice President: Ronald McHugh
Secretary/Treasurer: Gerald Pomponio
Sergeant-at-Arms: Anthony Santoro
Trustee: Richard Murphy, Brian Roher
Division 4 Chairman: Daniel Mazzola
Vice-Chairman: Alicia McHugh
Shop Steward at Large: Chris Mazzola
Division 9 Chairman: Vince Ransome
Vice Chairman: Steven Roberto
Shop Steward: John Albano

LOCAL 106 (81106)

President: Rich Earley
Vice-President: Mark Chrzanowski
Secretary/Treasurer: Carole Schaefer
Chairperson of Trustees: Mike Feczner
Chairperson of By-laws: Harold Richardson;
Chairperson Division A: Cyle Agnew
Chairperson Division B: Tom Capasso
Chairperson Division C: Jon Rohloff
Trustees: Bill Cooper, Jeff Lex

Sergeant-at-Arms: Bill Robinson
By-Laws Committee: Linda Buzard, Tory Mucaro; Trial Board: Dave Wickersham, Olive Thomas, Janice Macrina
Shop Stewards: Steve Pancamo (A-1), Norma Davis (A-2), Norm Babezki (A-3), Scott Collier (A-4), Cassie Conklin (A-5), Joe Gibbons (B-1), John Koch (B-2), Rich Braddock (B-3), Lou Besash (B-4), Mark Thistlewood (B-5), John Grabbe (B-6), John Davis (B-7), Paul Darrell (C-1)

LOCAL 110 (81110)

President: Linda Stewart
Vice-President: Carmelo Burgos
Treasurer: Lynn Pickens

LOCAL 134 (81134)

President/Business Agent: John Derrickson;
Vice-President: Michael Valadez
Treasurer: Jose Pellot
Recording Secretary: William R. Connelly
Trustees: Earl Barr, Aaron Richard

LOCAL 310 (81310)

President: Michael R. Spressler
Vice-President: Israel Torres; Treasurer: Rajnish Oza; Recording Secretary: Mark A. Stachyra; Trustees: Richard Genovese, Phanor Valencia

LOCAL 427 (81427)

President: Dorothy McBride
Vice-President: Mitch Powlowski
Secretary/Treasurer: Robert Barnhart
Recording Secretary: Robert Michaels
Trustee: Leroy Cody, Ivan Cedano
Sergeant-at-Arms: Bob Allison

LOCAL 440 (81440)

President: Brunilda Beatty
Vice-President: Arline Barker
Treasurer: Tamara Gallagher
Financial Secretary: Celinas Rodriguez
Recording Secretary: Catherine Yocum
Trustee: Camilla Danielson
Chief Steward: Drucilla Jones-Edwards

LOCAL 447 (81447)

President: Angelo Bambo
Vice-President: Carl Young
Financial Secretary: Angelo Guarino
Trustees: June Musk, Ralph Acanfora, Bob Firmenich, Joann Gelmi
Sergeant-at-Arms: Mike Bucci, Eammon Kirley, Randy McKenzie

LOCAL 455 (81455)

President: Tameka Rittenburg
Vice-President: Abdelrahman Mustafa
Financial Secretary: Sondra Ferguson-Sanders; Treasurer: Tammie Grant
Recording Secretary: Schnell Reid
Chief Shop Stewards: Charles Bessant (1st shift), Henry L. Bernard Jr. (2nd shift)
Corresponding Secretary: Lester Patterson
Negotiator: Arthur Tarte; Sergeant-at-Arms: James Williams; Trustees: James Birchenough Jr., Maurice Dixon, Andre Chanyfield; Executive Board (1st shift): Jacques Jean, Mark Williams, Eileen Collins, Nathaniel Bethea, Latoya Burgess
Executive Board (2nd shift): Clair Steffler, Jose Cruz, Glenn Leysath, Monard Harrington

LOCAL 496 (81496)

President: Peter Trezza
Vice-President: Parker Goins
Treasurer: Theodore Brookes
Recording Secretary: Timothy Brookes

NEW MEXICO

LOCAL 223 (87223)

President: Joel M. Armendariz
Vice-President: Charles B. Jones
Secretary/Treasurer: Monica Deckard
Chief Steward: John Flenniken
Trustees: Jonathan (Chad) Kershaw, Colin Kludt

CWA LOCAL 7011

President: Stacy Watashe
Executive Vice-President: Robert Gonzales;
Secretary/Treasurer: Roberto Roibal
Vice-President: Manuel Gonzalez

NEW YORK

LOCAL 102 FW (81102)

President: Steven Pabon
Vice-President: Ilise M. Matica
Secretary/Treasurer: Athanasios Kotsis
Trustee: Angel Berrios, Jack Hart, Bruce Campbell; Chief Steward: Kelly Winston
Executive Board: Tony Passimenti, Rene Raymond

LOCAL 300 (81300)

President: Richard Golley
Vice-President: John Rizzo
Treasurer: William Rattray
Recording Secretary: Robert Bryerton
Trustee: Norman Harp
Chief Steward: Kevin Daniul

LOCAL 301 (81301)

President: Scott Fernandez
Vice-President: Marc Santamoor
Treasurer: Mark Gatta Jr.
Recording Secretary: Eric Romero
Trustees: Michael Knapik, Jeffrey Coburn
Chief Steward: Frank Fosmire
Business Agent: Rob M. Macherone

LOCAL 301 AE (81101)

President: Joseph Audino
Vice-President: Chuck Frederico
Financial Secretary/Treasurer: George Sonnenfroh; Recording Secretary: Eric Panis;
Business Agent: Mark Sabatino
Trustees: David Banker, Jay Walsh, Tim Srocynski; Board Members: Robert Micklas, William Weaver, Peter Barber, David Riggi;
Sergeant-at-Arms: Kevin Herderich
Alternate Trustees: Jessica Clark, Corey Drapala; Alternate Delegates: Eric Panis, Chuck Frederico

LOCAL 302 (81302)

President: Alexander Nisbet
Vice-President: Joseph Edmister
Treasurer: Edward Ryan
Recording Secretary: Mike Finch
Sergeant-at-Arms: Donald Stephens
Trustees: Hubert Vogt, Quanz
Chief Steward: Brian Button

LOCAL 303 (81303)

President: Todd Smith
Vice-President: Filmore Ledford
Secretary/Treasurer: Ernest Somogy
Chief Steward: Dan Stultz

LOCAL 304 (81304)

President: James E. Gangloff III
Vice-President: Dennis J. Milks
Financial Secretary: Mark Toth
Recording Secretary: Laura Packer
Sergeant-at-Arms: Sylvia Fritz
Trustees: Darlene Lewis, Mark Cashion, Sandy Kurdziel
Chief Steward: Jeremy F. Gangloff

LOCAL 311 (81311)

President: David Hodge
Vice President: Joshua Davis
Secretary/Treasurer: Dan Gabriel
Recording Secretary: Dave Fero
Trustee: John Gibbs
Chief Steward: Peter McKay

LOCAL 313 (81313)

President: Terrance Schoonover
Vice-President: Mickey Keefer
Treasurer: Brian Hulbert; Financial Secretary: Tim Schoonover; Recording Secretary: George McNally; Picket Captain: Brian Preston; Sergeant-at-Arms: Dave Mosher; Trustees: Terry Deitrick, Joe LaVancher, Brian Scouter; Chief Steward: Mark Johnson (1st Shift), Greg Martako (2nd Shift); Executive Board (Days): Greg Furia, Don Hastings, Ron Peterson, Wayne Salisbury, Randy Stuart, Gerald Wright
Executive Board (Nights): Mike Glick, Scott Henderson, Steven Jacobs, Robert Travis

LOCAL 320 (81320)

President/Business Agent: Michael Rachetta
Vice-President: Brian Stephens
Treasurer: Joseph Szymanski
Financial Secretary: Ashley Williamson
Recording Secretary: Bobby McKelvin
Sergeant-at-Arms: Marty Kirby
Trustees: Nelson Hudgins, Michael Woodridge, Keissa Leon-Parkins
Chief Steward: Daniel Fleming
Skilled Trades Chairman: James DeMario
Test Representative: Michael Craig

LOCAL 323 (81323)

President: Salvatore Augello
Vice-President: Binh Tu Tran
Treasurer: Richard J. Roth
Recording Secretary: Carrie LeBlanc
Chief Steward: Nicholas Levinson

LOCAL 326 (81326)

President: Frank Krawczyk
Vice-President: Robert Morrison
Secretary/Treasurer: Paul Moore
Recording Secretary: Carol A. Andruszko
Trustee: Thomas Wulf
Chief Steward: Sandra L. Lezan

LOCAL 347 (81347)

President: Patrick Herbert
Vice-President: Douglas Siwa
Treasurer/Recording Secretary: Brian Polino;
Trustee: Arnold Siwa
Chief Steward: Paul Szymanski

LOCAL 353 (81353)

President: Eriek Pump
Vice-President: Scott Klahn
Financial Secretary: Mike Baglio
Recording Secretary: Zak Rydzynski
Committeeman at Large: Tom Herrington
Chief Steward: Denise Haberer

LOCAL ELECTIONS RESULTS 2017

LOCAL 359 (81359)

President: Dominick Patrignani
Vice-President: Shawn Mastropietro
Treasurer: William Stackman III
Trustees: Gilbert Travis, Conrad Lape, Mark Dunham; Chief Steward: Todd Robbins

LOCAL 380 (81380)

President: Mark Bisaillon
Vice-President: Michael Babenis
Secretary/Treasurer: Monica Jesmain
Trustee: Thomas Ford, Paul Phelan, Patricia Young; Business Agent: Amber Brooks

LOCAL 381 (81381)

President: Kendall Bell
Vice-President: Robert Way
Treasurer: Julie Garrett
Secretary: Tamara Beebe
Trustee: Cyril Waugh
Grievance Co-Chairpersons: LaTonya Ronell Wilcox, Michelle Alaimo

LOCAL 382 (81382)

President: Howard J. Van Duyne
Vice President: Paul Buttaccio
Treasurer: Lauren Pankewytch
Recording Secretary: Linda Clevenger

LOCAL 384 (81384)

President: Michael Conti
Vice-President: Linda Korbel
Treasurer: David L. Belscher
Recording Secretary: James Schaller
Trustee: Paul Szymanski
Chief Steward: Michael Brooker

LOCAL 386 (81386)

President: Mindy Schweickert
Vice-President/Chief Steward: Marilyn Warrior;
Secretary/Treasurer: Adam Parker; Recording Secretary: Kim Malek
Trustee: Donna Cox

LOCAL 388 (81388)

President: Christopher Derenda
Vice-President/Chief Steward: Jon Fehr
Treasurer: James Corda
Recording Secretary: David B. Pulinski
Trustee: Raymond Bernfeld
Shop Steward: Dale Biggie

LOCAL 408 (81408)

President: Jason Johnson
Vice-President: Jose Taveras
Treasurer: Sue Cowart
Recording Secretary: Matt Keep
Trustees: Heather Duby, Jason Dornford, Dave Buchholz

LOCAL 444 (81444)

President: Henry Zylla
Vice-President: Ronald Grippo
Secretary/Treasurer: Jonathan Demarest
Members-at-Large: Angelo Stranieri, Ernie Longobucco
Trustees: Kevin Icken, Mark Hinrichs

LOCAL 475 (81475)

President: Peter K. Vaupel
Secretary/Treasurer: Eduardo "Eddie" Melendez; 1st Vice-President: Thomas Shannon; 2nd Vice-President: James Shannon; Recording Secretary: Silvia Perez; Trustees: Harold Everson, Milciades Gomez, Dennis Johns
Sergeant-at-Arms: Richard Ventuleth

LOCAL 485 (81485)

President: Humberto Leon
Vice-President: Gerardo Leon
Treasurer: Fenel Evrard
Trustees: Jose Carmona, Jean Emile, Raphael Etienne

LOCAL 22485 (81495)

President: Salvatore Fili
Vice-President/Chief Steward: David Englerth (Lapp), John Schultz (Pcore), Mike Riggi (Pulsafeeder)
Financial Secretary: Mark Johnson
Recording Secretary: Jeffery Freeman
Sergeant-at-Arms: Jack Stanton
Trustees: Steve Davis, Donald Scott
Steward: Craig Holly (Pcore), John Kehoe (Pulsafeeder)

LOCAL 23981 (81981)

President: Bryan Jones
Vice-President: Michael J. O'Brien
Secretary/Treasurer: Don Hancock
Recording Secretary: Dave Wilson
Chief Steward: Raymond Ferrer

NORTH CAROLINA

LOCAL 181 (83181)

President/Chief Steward: Robert Webster
Vice-President: Dustin Ellis
Secretary/Treasurer: Michael Mellor
Shop Steward: Jarred Chick

CWA 3603

President: Michael W. Dolan II
Vice-President: Eddie Maresca
Treasurer: Harold Black
Recording Secretary: Michael Roberts

OHIO

LOCAL 704 (84704)

President: William Collins
Vice-President: Joe Rex
Financial Secretary: Patricia Horsley
Recording Secretary: Melissa Martin
Trustee: Rich Ebert
Chief Steward: Ron McAdow

LOCAL 707 (84707)

President: Timothy McGreal
Vice-President: Charles Robinson III
Financial Secretary: Joseph C. Madal
Treasurer: Johnny Jones
Recording Secretary: John Rajk

LOCAL 708 (84708)

President: Vince Storms
1st Vice-President: Dion Bowersock
2nd Vice-President: Sandy Ramsey
Secretary/Treasurer: Kim Taylor
Recording Secretary: Rachel Reed
Sergeant-at-Arms: Duane Gallaway
Trustees: Shannon MacKenzie, Sharon Wagers, Karla Dotson; Executive Board Member at Large: Marion Zeigler

LOCAL 716 (84716)

President: Robert Stephens
Vice-President: Peter Urick
Financial Secretary: Robert Chuckska
Recording Secretary: Clifford White
Sergeant-at-Arms: Daniel Vorkapich
Trustees: Kate Mucroski, Rodney Prezioso Jr., Benjamin Kittle; Chief Steward: Jeffery Winkleman; Shop Steward: Sean Diglaw
Chief Maintenance Steward: James Truitt

Executive Board: Bruce Wilson, Tharnia Green, Angelo Sgambati, Steven Yurga

LOCAL 717 (84717)

President: Kevin J. Thomas
Vice-President: Joseph Ferradino
Treasurer: Michael L. Martin
Financial Secretary: Carla Daniel
Recording Secretary: Diane Mason Dyer
Trustees: Terryl Valesky, Kim Alberini
Executive Board: Beverly Bryant, Terry Bryant, Troy Butcher, Mark Graczyk, Carlena Jones, Ed Ringer, Jack Robinson, Cheryl Thompson, Fred Yungbluth

LOCAL 725 (84725)

President: Joseph D. Bradley
Vice-President: Darrell Branscum
Secretary/Treasurer: Mary J. Arce
Recording Secretary: Pamela J. Steward
Chief Steward: Dave C. Young

LOCAL 727 (84727)

President: Scott Lloyd
Vice-President: Joseph Holloway
Financial Secretary: Keyashun East
Recording Secretary: Cornell Demore
Trustee: Nancy Delastillo
Chief Stewards: Joyce Agosto, Steve Dye

LOCAL 729 (84729)

President: Brian Dick
Vice-President: Bob Berkley
Treasurer/Financial Secretary: John Wiedman;
Recording Secretary: Phillip Lindsey
Trustees: Tricia Cresap, Andy Theaderman, Aaron Ernst; Chief Steward: Jeff Bloom;
Committeemen: Paul Anderson, Rick Groves;
Sergeant-at-Arms: Paul Taylor

LOCAL 742 (84742)

President: Michael Dodge
Vice-President: Ryan Butterfield
Financial Secretary: Glenn Fillhart
Recording Secretary: Craig Wilson
Trustee: Todd Emmons
Chief Steward: Josh Budwit

LOCAL 745 (84745)

President: William L. McKinney
Vice-President: Brad W. Whisman
Financial Secretary: Michael A. Booth
Recording Secretary: Gary L. Parlette
Trustee: Michael Russell; Chief Steward: Chris Goble, Luther A. Rodgers, James Harris;
Unit Presidents: Ross Jones, Harold G. Stepp Jr.; Trustees: Marcos Elizalde, Albert D. Adams Jr.; Sergeant-at-Arms: Michael Wilson

LOCAL 749 (84749)

President: Terry Houdeshell
Vice-President: Paul Whitaker; Financial Secretary: Todd Brown; Recording Secretary: Brian Lamb; Sergeant-at-Arms: Jim Dauterman, Larry Rodriguez; Trustees: Nicholas Gilts, Pedro Sandoval, Jeff Schumaker; Chief Steward: Tom Rouser; Executive Board: Cary Huffman, Chad Snyder; Committee-man-at-Large: Mike Kroetz

LOCAL 755 (84755)

President: Carl Kennebrew
Vice-President: Shawn Grimes
Financial Secretary: Dale Barrett
Recording Secretary: Tyra Williams
Trustees: Tim Hale, Tyrone McGuffey
Business Agent: Kaine Goodwin

Executive Board: Robert Turner, Dan Watson, Jeff Mullins, Joyce Ogletree, Mike Jones, Lyman Barker, Marvin Arnold, Matt Yount, Mike Gross, Wendy Brewer, Annie Jones, Cynthia Dangerfield

LOCAL 757 (84757)

President: Jerry Brown
Vice-President: Darrell Willis
Financial Secretary: Tammy Shipley
Recording Secretary: Lekesha Canady
Trustees: Dave Henlein, Glenda Greenway, Chanlonda Gordon
Chief Stewards: Chris Weldon, Chris Ryles, Bill Garrett

LOCAL 758 (84758)

President: Joshua-Michael D. Rutherford
Vice-President: James Weimer
Secretary/Treasurer: Nathan Marley
Recording Secretary: Duane Gray
Executive Board: Early Conway
Trustees: Keith Lyall, Dave Sierschula, Greg Cummings; Sergeant-at-Arms: Stephen Kemp;
Technical Business Agent: Mark Zahora;
Clerical Business Agent: Teresa Henderson;
Engineering District Representative: Rowan Crume; Quality District Representative: Ian Richards
Clerical District Representative: Jon Perkins

LOCAL 765 (84765)

President: Vic Henderson
Vice-President: Mark Reeves
Secretary/Treasurer: Bob Curington
Recording Secretary: Ron Myers
Chief Steward: Darren McGeorge (1st shift), Chuck Edmondson (2nd shift)
Negotiating Grievance Committee: Vic Henderson, Darren McGeorge, Chuck Edmondson, Ron Myers, Nick South, Larry McIntosh, Scott Elam; Executive Board: Vic Henderson, Mark Reeves, Bob Curington, Ron Myers, Darren McGeorge, Chuck Edmondson; Trustees: 1st Shift-Hosea Clark, Shaun Knight. 2nd Shift-Tony Wise. Members: 1st Shift-Craig Barnes, Mike Roland. 2nd Shift-Ronnie Madden

LOCAL 775 (84775)

President: Thomas Wilson
Vice-President: Dawn Behnken
Secretary/Treasurer: Carla Clay
Recording Secretary: Pamela Akers
Sergeant-at-Arms: Charles Harden
Trustees: Edsel Smith, Willie Ross
Chief Steward: Oladapo Oluyitan
Executive Board: Jessie Chivers, Kim Osborne, Pearl Poole, Sam Sanders, Gregory Sutton, Dorothy Yarbrough, Marilyn Hickland, Tracy Jackson, Joe Smith

PENNSYLVANIA

LOCAL 22B (88022)

President: William E. Palmer
Vice-President: Dale P. Lohr
Secretary/Treasurer: Douglas J. Vallana
Trustee: Jeffrey M. Obstarczyk, Gregory J. Ludvik
Shop Steward: Jarred M. Ruffner

LOCAL 64 FW (88064)

President/Chief Steward: Gregory J. Kintner;
Vice-President: Robert C. Mutchler
Secretary/Treasurer & Recording Secretary: James M. Reifsnnyder

LOCAL ELECTIONS RESULTS 2017

LOCAL 101 (88101)

President: Shawn Collins
Vice-President: John Miller
Financial Secretary/Treasurer: Bill Eck
Recording Secretary: Bob Ross
Chief Steward: Greg Krise
Trustees: Michael Anderson, Bob Schwabenbauer, Cody Taylor

LOCAL 120 (88120)

President: Daniel Hanratty
Vice-President/Chief Steward: Francis Schwartz; Secretary/Treasurer: Joseph Schwakoff; Recording Secretary: Donald Buchanan; Trustees: Tim Thielking, Joseph Schwartz

LOCAL 123 (88123)

President: Barbara Cunningham
Vice-President: John Shanoskie
Secretary/Treasurer: Herbert Webb

LOCAL 135 (88135)

President: John Radel
Vice-President: Bruce Tuttle
Treasurer: Randy Herb
Financial Secretary: Kevin Heaney
Recording Secretary: Zack Zerby
Trustees: Brad Deitrich, Ben Ruck
Chief Steward: Keith Kocher
Committeeman: Lewis Schreffler

LOCAL 144B (88144)

President/Maintenance Spokesperson: Steve Tulenko; Vice-President: Robert Charette; 2nd Vice-President/Treasurer: Joe Kohuth; Shop Stewards: Jeff Shirey, David Uhrin, Donald Svidron

LOCAL 177 (88177)

President: Jane Stein
Vice-President: Michael Walsh
Secretary/Treasurer: Emmanuel Guzman
Sergeant-at-Arms/Trial Board: Dan Tanner
Trustees: Mary Lenahan, Kathy Hollock
Chief Stewards: Kim Fath, Charlie Pask
Shop Stewards: Jason Orzello, Dan Ondish, Michael Walsh, Theresa Casterline; Election Board: Dianne Rapchak, Susan Higgs, Robin Swartwood
By-Law Committee: Chris Brelefski, Elizabeth Edwards, Jason Orzello
Trial Board: Robert Dundore, Elizabeth Edwards, Dianne Rapchak, Colleen Walker

LOCAL 389 (88389)

President: Kelly Kibbe
Vice-President: Cindy Shellenberger
Treasurer: Julie White
Recording Secretary: Jessica Williams
Chief Steward: Yvette Heck
Trustees: Sheila McCullen, Lois Cohick, Michelle Smith
Sergeant-at-Arms: Ellen Marengo

LOCAL 502 (88502)

President/Business Agent: Richard E. Zimmerman; Vice-President: Timothy Mahoney; Financial/Recording Secretary: Sandy Coudriet; Treasurer: Richard Yeager; Trustees: Jill Tyler, Marsha Dinsmore, Al Kohut; Sergeant-at-Arms: Joe Predko

LOCAL 607 (88607)

President: James Clancy
Vice-President: David Hollowell
Treasurer: Matthew Sidun

Recording Secretary: Crystal Grimone
Sergeant-at-Arms: Matthew Valenti
Chief Steward: Randy Frey
Assistant Chief Steward: Philip Reed
District Delegate: Joe DeLucia

LOCAL 612 (88612)

President: Steve Kelly Jr.
Vice-President: Dave Barshinger
Secretary/Treasurer: Jen Kelly
Recording/Corresponding Secretary: Sheri Boucher; Sergeant-at-Arms: Greg Neefe; Trustees: Linda Hemphil, Steve Lawrence, Bill Ransom; Chief Steward: Aaron Vollmer; Stewards: Wade Barber, Phil Gross, Ron Schiffler, Pete Black, Dan Kerr, Bob Widmeir, Tim Brown, Steve Lawrence, Corey Hildebrandt, Jeff Gnan, Ken Nellis

LOCAL 630 (88630)

President: Michael Anthony
Vice-President: Richard Miller
Financial Secretary: Joseph T. Hilbeck
Recording Secretary: Audrey Cathers
Sergeant-at-Arms: David Berry
Trustees: Deborah Warren, Rebecca Jones, Rocco Deller
Chief Steward: Steven Shedlock
Assistant Chief Steward: Terry Parker

LOCAL 643 (88643)

President: Steve Lyle
Vice-President: Matt Kadar
Financial & Recording Secretary: Ernest R. Anderson; Trustee: Chuck Friday
Chief Steward: Mike Simms

LOCAL 648 (88648)

President: Ralph V. Fotia
Vice-President: Larry Garzewski
Secretary/Treasurer: John Salvatore
Recording Secretary: William Pitzer
Trustees: Mike Clark, Michael O'Laughlin
Chief Steward: Trent Toy

LOCAL 667 (88667)

President: James Dornauer
Vice-President: Robert Wagner
Treasurer: Richard Dando
Recording Secretary: Scott Campbell
Trustees: Kenneth Kramer, Barry Furtak, Robert Piper
Sergeant-at-Arms: Darwin Green

TENNESSEE

LOCAL 706 (83706)

President: Lon Whaley Jr.
Vice-President: Jeffrey Wilhite
Secretary/Treasurer: Mike Boyatt
Recording Secretary: Gary Griffith
Trustees: Brandon Allen Carson, James David Gibson; Chief Steward: Danny Burress
Sergeant-at-Arms: Eddie Byrge
Executive Board: Lynn Boyatt, Wayne Gibson
Executive Board/Steward: Danny Duncan

TEXAS

LOCAL 780 (86780)

President/Business Agent: Rudy Rodriguez
Vice-President: Juan Cazares
Treasurer/Chief Steward: William Benavides
Recording Secretary: Bertha Roland
Trustees: Gilbert Garcia, Enrique Ortiz

LOCAL 782 (86782)

President: Charles Brown
Vice-President: Tammy Ray
Financial Secretary: Teresa Lincoln
Recording Secretary: Lavera Robinson

LOCAL 787 (86787)

President: Larry Smith
Vice-President: Richard Morris
Treasurer: Lawrence D. Hobbs
Recording Secretary: Tanya Thompson
Chief Steward: Corne Jones (Day), Jorge Callicutt (Night), Jason McDuffie (Morning)
Trustees: George Harr (3-year), Felipe Rosales (2-year), Chin Le (1-year)
Public Relation: Jason Reddin

LOCAL 788 (86788)

President: Russell Rollins
Vice-President: Walter Bradford
Treasurer: David Gowin
Sergeant-at-Arms: Edgar Mireles
Recording Secretary: Corneilius Hunt
Trustee: Joel Garcia
Chief Steward: Dustin Hodges
Shop Steward: Danielle Jones

LOCAL 1023 (86023)

President: Roy Alvarado
Vice-President: Jacob Vazhachira
Treasurer: Santhosh Samuel
Recording Secretary: Mathew Vattamala
Trustees: Mike Osei, Manoj Mathew, Raju Koshy; Chief Steward: Ginu George
Political Coordinator: Ashok Nair

LOCAL 1029 (86029)

President: Yolanda Garza
Vice-President: Arnold Salazar
Secretary/Treasurer & Recording/Corresponding Secretary: Joe Perales
Sergeant-at-Arms: Judy Ramirez
Trustees: Cecilia Morton, Nilda Cervantes, Sherry Barber
Chief Steward: Anita Gonzales

LOCAL 1122 (86122)

President: Ernest Flores
Vice-President: Albert Rodriguez
Recording Secretary: Howard Goodpaster
Trustee: Victor Horton
Chief Steward: Sam Chavez
Sergeant-at-Arms: Daniel Silvas

VIRGINIA

LOCAL 160 (82160)

President: Penny J. Franklin
Vice-President: Barry J. Slone
Financial Secretary: Melissa "Kay" Whitlock
Recording Secretary: Teresa A. Bishop
Trustee: Timothy J. Hagee
Chief Steward: Debbie R. Lake

LOCAL 161 (82161)

President: Vicky Hurley
Vice-President: Robert Ramsey
Treasurer: Michael Craft
Financial Secretary: Debra Amos
Recording Secretary: David Conner
Trustee: Denna E Walker, Anthony Dillon, Christopher M. Stamper
Chief Steward: Darryl Castillo

LOCAL 162 (82162)

President: Jack Rowland
Vice-President: Dwayne Slough

Treasurer: Ivan Wolfe
Financial Secretary: Bonnie Rourke
Recording Secretary: Kelley Schornita Smith
Trustee: Don Barnett
Chief Steward: Sherry Coley

LOCAL 167 (82167)

President: John Kevin Kramer
Vice-President: Sherry Heck
Secretary/Treasurer & Recording Secretary: Judy Peters; Trustee: Betsy Austin
Chief Steward: Robert Melton Williams
Trustee: Gwen Niday

LOCAL 173 (82173)

President: Paul B. Owens
Vice-President: Jason Perry
Secretary/Treasurer: Kim McCormick
Trustee: Jeff Tinsley
Chief Steward: Michael Truslow

WEST VIRGINIA

LOCAL 647 (82647)

President: Anthony Meadows
Vice-President: Larry Auton
Secretary/Treasurer & Recording Secretary: Charles Dawson
Trustees: Robert Lester, Chris Hill

WISCONSIN

LOCAL 800 FW (84800)

President: Randy L. Tayloe
Vice-President: Adam C. Tayloe; Members-at-Large: Corina E. Davis, Gregg G. Pantel
Financial Secretary: Curtis J. Kinch; Recording Secretary: Doris J. Tayloe; Trustees: Duwayne W. Ochs, Lamonte E. Van De Loo
Business Agent: Jeffrey A. Londre'

LOCAL 801 FW (84811)

President: Randi Schultz
Vice-President: Charles Pepitone
Financial Secretary: Kathy Pawluk
Recording Secretary: Mike Kneuppel
Trustee: Tim Dean, Debbie Johnson, Lisa Rhea; Stewards: Josh Gravert, Joseph Nunn, Amy Nunn, Teri Laws, Daniel Wauchop, Gwendoline Bomkamp, Clinton Hall
Sergeant-of-Arms: Richard Hampton

LOCAL 846 (84846)

President: Donna Falls
Vice-President: Sarah Blodgett
Financial Secretary: Shane Secker
Recording Secretary: Tammy Mueller
Trustees: Ricardo Sanchez, Donna McGavock
Chief Steward: Paul Bethke
Sergeant-of-Arms: Jorge Arenas
Stewards: Nicholas De Leon, Robert Bluemner

LOCAL 1101 (84101)

President: Dale McGilvary
Vice-President: Brian Manz
Secretary/Treasurer: Ron Swinney
Recording Secretary: Shemya Williams
Trustees: Todd Zeske, Larry Ashley
Chief Steward: Mark Chirillo
Steward: Shramia Cowan
Bargaining Board Members: Rex Wolfram, Tom Ogas

IUE-CWA RETIREE NEWS & INFORMATION

Service Center: 313 S. Jefferson St., Dayton, Ohio 45402
Contact: Kim Short / Leigh Shilt 937-224-5217 • FAX 937-224-1391

Fighting for our Social Security Cost of Living Adjustment (COLA)

The Social Security Administration has recently announced that the social security cost of living adjustment increase (COLA) for next year will be 2%. This is an increase of only \$25 per month. Unfortunately this small increase will not be enough to offset the rise in Medicare Part B premium costs. The program covers doctors' care, certain medical equipment, outpatient care, lab tests, some home healthcare services, and other care. Coverage for Medicare Part B is optional, but 91 percent of Medicare beneficiaries signed up for it. Therefore, the COLA increase is not going to help the majority of retirees, who are facing other rising healthcare costs.

According to the Alliance for Retired Americans, "retirees have lost one-third of their buying power since 2000 because COLA increases haven't been able to catch up with skyrocketing healthcare and housing costs. Richard Fiesta, Executive Director of the Alliance said "We need Congress to adopt the CPI-E, the Consumer Price Index for the Elderly (CPI-E), to calculate future COLA's. The CPI-E is based more on health care and housing costs, things that seniors actually spend their money on."

Please write to your member of Congress to tell them we MUST adopt the CPI-E. You can copy the text below in a letter, and send it to IUE-CWA Headquarters, and we will deliver the letter to your member of congress.

Dear Member of Congress,

I am a retiree of _____. I am very concerned that the 2018 cost of living adjustment (COLA) will not be enough for me to keep up with my rising health care costs. We need Congress to adopt the Consumer Price Index for the Elderly to calculate future COLA's. This will help seniors like myself to better meet our financial needs. Please put this issue at the top of your priority list.

Thank you,
Name
Street Address
City, State Zip
email
phone number



White House's FY19 Budget Spells Serious Trouble for Seniors and People with Disabilities

Cuts to Medicare and Medicaid not what Trumped Promised



During 2016 Election Statement of Richard Fiesta, Executive Director of the Alliance for Retired Americans, following the release of President Trump's fiscal 2019 budget:

The 2019 budget released today by the White House reflects the Trump Administration's priorities and once again shows that the President did not intend to keep his promises to older Americans.

The health and well-being of seniors and retirees is clearly of little concern to this President. *He would cut \$237 billion from Medicare and even more from Medicaid.* This budget would take health care away from people who need it most, including older and disabled Americans, and it does not go nearly far enough to protect consumers from skyrocketing drug prices.

If all of the health care measures in this budget were enacted - repealing the Affordable Care Act (ACA) and enacting 'something like Graham-Cassidy,' reversing Medicaid expansion, and block granting traditional Medicaid - **32 million Americans would lose health care coverage.**

This budget may be dead on arrival, but seniors should understand what the Administration thinks of them and their needs. The members of the Alliance will be working hard to hold anyone who supports this budget accountable in the next election.

The Alliance for Retired Americans is a national organization that advocates for the rights and well-being of over 4.4 million retirees and their families.

@activeretirees www.retiredamericans.org

HELP US FIGHT FOR MEDICARE, SOCIAL SECURITY & PENSION SECURITY!

Join the IUE-CWA Retiree Associate Member Club Today!

For \$3 a month dues, you also get to receive the IUE News, access to IUE retirement benefit representatives, and invitations to our Retiree Health Fairs and other activities.

Join now and we will send you a retiree club gift! You can either pay by yearly \$36 check, credit card, or, if you retired from GM, Delphi, GE or Chrysler - through company deduction.

For more information, call Kim Derringer at (937)294-9764 or go to Retiree Corner on the website at IUE-CWA.org.

2018 RETIREE HEALTH FAIR



DETAILS COMING SOON!