

36 REASONS TO THANK A UNION

Did you know that labor unions made the following 36 things possible?

- | | | | |
|----|--|----|---|
| 1 | <i>Weekends without work</i> | 19 | <i>Laws ending sweatshops in the U.S.</i> |
| 2 | <i>All breaks at work, including your lunch breaks</i> | 20 | <i>Age Discrimination in Employment Act of 1967 (ADEA)</i> |
| 3 | <i>Paid vacation</i> | 21 | <i>Wrongful termination laws</i> |
| 4 | <i>Sick leave</i> | 22 | <i>Whistleblower protection laws</i> |
| 5 | <i>Family & Medical Leave Act (FMLA)</i> | 23 | <i>Employee Polygraph Protection Act (prohibits employers from using lie detector tests)</i> |
| 6 | <i>8-hour work day</i> | 24 | <i>Americans With Disabilities Act (ADA)</i> |
| 7 | <i>Social Security</i> | 25 | <i>Compensation increases (i.e., raises)</i> |
| 8 | <i>Minimum wage</i> | 26 | <i>Sexual harassment laws</i> |
| 9 | <i>Civil Rights Act/Title VII - prohibits discrimination</i> | 27 | <i>Veteran's Employment and Training Services (VETS)</i> |
| 10 | <i>Overtime pay</i> | 28 | <i>Holiday pay</i> |
| 11 | <i>Occupational Safety & Health Act (OSHA)</i> | 29 | <i>Employer dental, life, and vision insurance</i> |
| 12 | <i>Laws ending child labor</i> | 30 | <i>Workers' compensation</i> |
| 13 | <i>40-hour work week</i> | 31 | <i>Pregnancy and parental leave</i> |
| 14 | <i>Privacy rights</i> | 32 | <i>Military leave</i> |
| 15 | <i>Unemployment insurance</i> | 33 | <i>The right to strike</i> |
| 16 | <i>Pensions</i> | 34 | <i>Public education for children</i> |
| 17 | <i>Workplace safety standards and regulations</i> | 35 | <i>Equal Pay Acts of 1963 & 2011 - employers must pay men and women equally for the same work</i> |
| 18 | <i>Employer-provided health care insurance</i> | 36 | <i>Collective bargaining rights for employees</i> |

Source: <http://www.unionplus.org/about/labor-unions/36-reasons-thank-unio>