



UNION FACTS: THE VALUE OF COLLECTIVE VOICE

The union difference is more money in your pockets to buy a home, start a family, pay down student loan debt and save for retirement.

Better Pay and Benefits

- Union members earn better wages and benefits than workers who aren't union members. On average, union workers' wages are 19% higher than their nonunion counterparts.
- More than 75% of union workers have jobs that provide health insurance benefits, but less than half of nonunion workers do.
- Unions help bring more working people into the middle class. In fact, in states where people don't have union rights, workers' incomes are lower.

Secure Retirement

- Working people in a union are five times more likely to participate in an employer-provided pension plan than working people without a union.

Productivity

- Unions help employers create a more stable, productive workforce—where workers have a say in improving their jobs.

Unions also provide a voice on the job, which is something that money can't buy.