



IUE-CWA Political Program

Building strong, independent, political power of by and for working people.

"Every piece of progressive social legislation passed by Congress in the 20th century bears a union label."

George Meany

IUE-CWA Political Program

- Member Development & Education
- Pro-Worker Electeds' Public Support for Local Bargaining Campaigns
- Voter Registration
- Support for Local Political Action Committees (aka. LPAT Committees)
- Legislative Program
 - State and Federal Lobby Days
 - Days of Action -- Calling State and Federal Representatives on Key Pro-Worker Legislation
- Electoral Program
 - Candidate Endorsements & Contributions (local, state, and federal level)
 - Phone Banks
 - Canvassing

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Right to Work (For Less)

- **Right to Work (For Less) => Union Freeloaders**
- RTW laws allow employees to **not pay union dues** but we are still **required by law to represent them** and they still get all the **benefits of the union negotiated contract**.
 - Less resources coming in but the same (or increased!) workload
- Often referred to “**death by a thousand papercuts,**” RTW legislation is often championed by corporations, chambers of commerce, and conservative legislative organizations like ALEC because these laws weaken unions and our ability to collectively bargain for better wages, benefits, and working conditions.
- In the 27 states where RTW is the law, wages are lower, poverty rates and workplace fatalities are higher, and fewer people have health insurance.



Paycheck Protection = Paycheck Deception

- So called Paycheck Protection laws take away a union's ability to use payroll deduction for payment of union dues, association dues, or voluntary contributions which **would force local officers to manually collect dues on the shop floor on a weekly/bi-weekly basis.**
- These laws are designed solely to weaken unions as the automated processing of union dues and other contributions add NO substantial additional cost not already associated with the deductions already being taken out for medical insurance, retirement accounts, charitable contributions, etc.



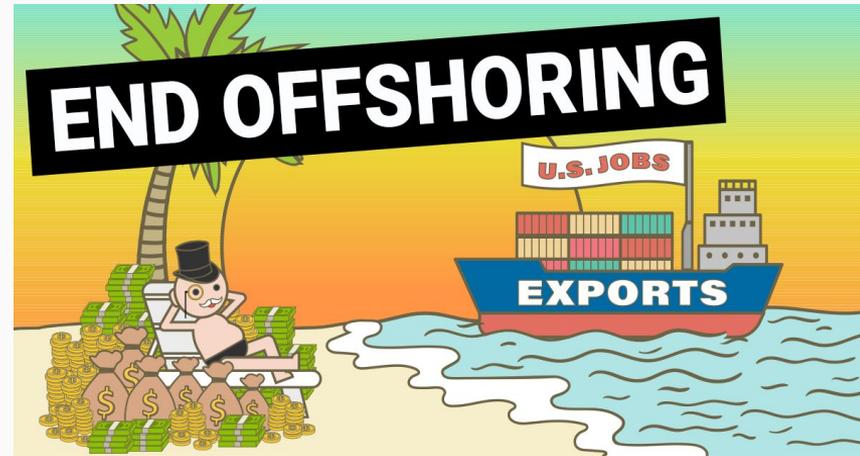
PRO Act = Worker Power

- **Protect strikes and other protest activities.**
 - Will make it illegal for employers to permanently replace striking workers and make secondary strikes and boycotts legal.
- **Make it easier to bargain.**
 - Will eliminate obstacles for workers to get their first union contract.
- **Help strengthen protections for workers forming a union.**
 - Will establish compensatory damages for workers and penalties against employers when they fire or retaliate against workers for forming a union.
- **Deal a blow to “right-to-work” laws.**



No Tax Breaks for Outsourcing Act

- **Eliminate the 50% TAX BREAK** companies now get for moving manufacturing and other jobs overseas
- Enact a series of other changes that will **make corporations pay their fair share of taxes** by making it harder for them to dodge taxes through offshore tax havens and other loopholes.



Political Action Fund (PAF) - FAQ

What is PAF?

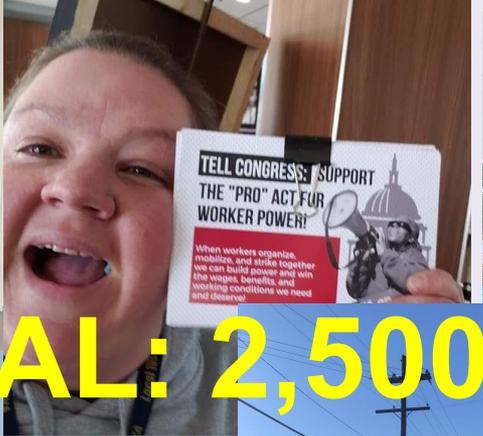
PAF is a non-partisan political action committee that fights for workers' political power. Labor champions need our financial support if they are going to fight big corporations!

Doesn't the union only support Democrats?

We are committed to building strong, independent, political power and only endorse and support candidates that demonstrate through their answers on our questionnaire, in their interviews, and through their track record a strong commitment to representing the interests of working people. We are equally committed to holding bad electeds accountable, regardless of party.

Don't union dues already cover political stuff?

It is illegal for candidate contributions to come from union dues, so we must use PAF to engage in these races and make sure our labor champions have the resources they need to fight and win on our issues.



2020 GOAL: 2,500 volunteer hours



2,751

