Welcoming New Members

Welcoming new members and educating them about the Local and International IUE and CWA is essential to building a strong, cohesive Local union. IUE-CWA Headquarters has materials which can help you begin to forge a strong relationship with your members.

New Member kits

New Member kits are available at IUE-CWA Headquarters at no cost to the Local if the Local furnishes the International with documentation from the employer showing the number of current new hires.

Without documentation showing the number of new hires, New Member kits are available at a $5.00 per kit cost to the Local.

New Member Video

In 2014, a short New Member Welcome video will be made available to all IUE-CWA Locals. If your local does not receive the video or needs an additional copy, please contact headquarters.

Other ideas for welcoming new members:

a. Provide a Local T-shirt to wear on a solidarity day each week.
b. Encourage members to attend membership meetings by having raffles at the meeting and encouraging open flow of communication.
c. Have stewards check on new members several times during their first few weeks/months on the job.
EMPLOYEE AUTHORIZATION FOR PAYROLL DEDUCTION OF UNION DUES AND INITIATION FEE FOR IUE,
THE INDUSTRIAL DIVISION OF CWA

(Last Name) (First Name) (Dept.) (Local No.) (Social Security Number)

(Work Location) (City or Town) (State) (Zip Code)

beginning in ______, ______, I hereby authorize _______________ to deduct from the compensation
due me once an amount equal to the initiation fee, and each month an amount equal to regular monthly Union dues, both certified in writing to the Company by the Secretary-Treasurer of the Local. Each amount so deducted shall be remitted to the Secretary-Treasurer of the Communications Workers of America, or his/her duly constituted agent. If for any reason the Company fails to make a deduction, I authorize the Company to make such deduction in a subsequent payroll period.

This authorization is voluntarily made and is neither conditioned on my present or future membership in the Union, nor is it to be considered as a quid pro quo for membership. This authorization shall continue in effect until canceled by written notice signed by me and individually sent to the Company and to the Union. This cancellation of authorization must be postmarked during the fourteen (14) day period prior to each anniversary date of the Current or any subsequent Collective Bargaining Agreement, or during the fourteen (14) day period prior to the termination of the current or any subsequent Collective Bargaining Agreement.

(Date) (Signature of Employee Authorizing Deduction)

Union membership dues and agency fees are not deductible as charitable contributions for Federal income tax purposes. Dues and agency fees, however, may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.

COMPANY COPY

MEMBERSHIP APPLICATION

NAME ____________________________ SOCIAL SECURITY NO. ____________________________
(Please Print)

ADDRESS ____________________________ (City and State) (Zip Code)
(Sreet)

I hereby request and accept membership in the IUE, The Industrial Division of CWA and when accepted by the Local, agree to be bound by the Constitution of the Union and Amendments thereto and Rules and Regulations now in effect or subsequently enacted by the Union and/or the Local to which I am assigned.

Date ____________________________ Signature ____________________________

Local ____________________________ Company Name ____________________________

Benefit Date ____________________________ Work Location ____________________________

Voting Section ____________________________ Department ____________________________

Initiation Fee $__________________________ Representative ____________________________

AUTHORIZING SIGNATURE ____________________________

Union membership dues and agency fees are not deductible as charitable contributions for Federal income tax purposes. Dues and agency fees, however, may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.

LOCAL COPY

(tear at perf)
APRIL 2012 – SEPTEMBER 2015 MEMBERSHIP CARDS
SPECIAL HANDLING REQUEST FORM

Our standard procedure for processing Membership Cards is to print the member’s name, Local number, and membership report mailing address on the mailer. A card is not printed for any member of a CSI unit when Standard Procedure is selected. The Local Secretary/Secretary-Treasurer’s address of record is the return address printed on the self-mailer. Also, this year the mailer can optionally insert electronically the Local Secretary or Secretary-Treasurer’s signature to the card. Please complete and return this form by marking an “X” to indicate your preference and return no later than March 15, 2012.

Membership Card Imprinting

☐ SHIP ALL BLANK CARDS ONLY

☐ Standard Procedure – print member local, name, and address on mailer. (No CSI Units)

☐ DO NOT print member’s address on the mailer. PRINT NAME AND LOCAL ONLY

☐ CSI – Print member’s local and name only

☐ CSI – print member’s local, name and address on mailer

Bulk Mailing Address

☐ Standard Procedure - Ship membership cards in bulk to Secretary/Secretary-Treasurer address of record.

☐ Do NOT ship membership cards in bulk to Secretary/Secretary-Treasurer address of record. Ship cards to the following address instead:

NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

☐ Check here if either of the above addresses are residential.

REMINDER: UPS will not ship bulk mail to a post office box. You must provide a full street address.

If you would like to have an electronic signature of the Local Secretary or Secretary-Treasurer, please sign below, in dark ink at the ———

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Return completed form to: Grace Comer, Membership & Finance Department
Communications Workers of America
501 Third Street, NW, Washington, DC 20001-2797 or
Email: duesmail@cwa-union.org

Authorized by: (Must be authorized by Local President, Secretary or Secretary-Treasurer)